



EWING MARION KAUFFMAN SCHOOL, INC.
BOARD MEETING PACKET
Wednesday, January 15, 2025

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EWING MARION KAUFFMAN SCHOOL, INC.

BOARD - MEETING AGENDA

Meeting Information

Wednesday, January 15, 2025

8:30 am CT

Kauffman School

Attendees participating virtually can access the meeting through the following Zoom video link or via telephone:

<https://us02web.zoom.us/j/6772799650>

Dial in number: +1 (669) 900-6833

Meeting ID: 677 279 9650

Agenda

- **CALL TO ORDER**

- Welcome guests
- Review and discuss meeting agenda
- Approve meeting minutes from last meeting
 - *Action: Approve the 11.13.2024 meeting minutes*

- **ELECTION OF NEW BOARD MEMBER**

- **LEADERSHIP REPORT**

- *Action: Approve the adoption of a consent agenda for future Board meetings*

- **FINANCE ITEMS**

- January 2025 Treasurer's Report (Financials as of November 30, 2024)
- October 2024 and November 2024 Check Registers
 - *Action: Approve the January 2025 Treasurer's Report, including the October 2024 and November 2024 Check Registers*
- Field Resurfacing Proposal
 - *Action: Approve the use of \$1.2M of capital reserves to fund the field resurfacing project*
- Insourcing Transportation Proposal
 - *Action: Approve the use of up to \$2.4M of capital reserves to purchase 16 busses*

- **GOVERNANCE ITEMS**

- Co-Ed Wrestling Co-operative with University Academy
 - *Action: Approve a co-operative co-ed wrestling program with University Academy*
- MCPSC Compliance Requirement – Annual Acknowledgment of MCPSC's Charter Revocation Policy & Procedures
 - *Action: Vote to acknowledge the MCPSC's charter revocation policy and procedures*

- **CLOSED SESSION / EXECUTIVE SESSION**

- Close meeting pursuant to R.S.Mo 610.021(6) - discussion of a student matter, R.S.Mo 610.021(1) - discussion of legal matters and R.S.Mo 610.021(3) - discussion of a personnel matter

- **COMMUNITY FORUM**

- The Committee will hear comments from community members regarding items on the agenda or other issues that should be brought to the Committee's attention. Individual comments are limited to three minutes. It is anticipated the time allotted for the community forum will be no longer than fifteen minutes, unless time is extended by the Committee Chair. Individuals who do not have an opportunity to speak during the allotted time will be given first opportunity at the next regularly scheduled Committee meeting.

- **ADJOURN**

**MINUTES OF REGULAR MEETING OF THE
BOARD OF DIRECTORS OF
EWING MARION KAUFFMAN SCHOOL, INC.**

November 13th, 2024

A regular meeting of the Board of Directors of Ewing Marion Kauffman School, Inc., a Missouri nonprofit corporation exempt from federal taxation under Internal Revenue Code § 501(c)(3), was held at its headquarters in Kansas City, Missouri on November 13th, 2024, and by Zoom such that all could hear and be heard and see and be seen, pursuant to public notice provided at least 24 hours in advance, including confirmation that the accurate Zoom link was part of the public notice.

The following directors participated in person: Jerry Williams, chair, Brett Hembree, Vickie Harris, Juan Rangel. Kelley Barnes attended via Zoom. Kristin Bechard, Treasurer for the School also attended the meeting via Zoom.

Also participating in person at the outset of the meeting was Hannah Lofthus, CEO, of the School and Tim Racer, Deputy General Counsel. Angi Berland and Marisol Rodriguez from the school's charter sponsor, the Missouri Public Charter School Commission. Katie Pasniewski, COO of the School, and Mat Overbaugh, School Finance Director, joined the meeting in progress as noted below.

No community members were present during the meeting.

Mr. Williams chaired the meeting. Mr. Racer served as secretary. Mr. Williams called the meeting to order at 8:39 am, welcomed those in attendance, and previewed the agenda.

Approval of Prior Minutes

The minutes of the board's prior meeting on October 9, 2024, were distributed to all board members prior to the meeting via e-mail. The minutes as distributed are attached as Exhibit A. After discussion and upon motion duly made (Rangel) and seconded (Hembree), the board unanimously approved the minutes from October 9, 2024, meeting.

Sponsor Site Visit Summary

Ms. Lofthus provided an update regarding a site visit by the School's charter sponsor, the Missouri Charter Public School Commission, that occurred in October. Ms. Berland and Ms. Rodriguez, who attended this Board meeting, conducted the site visit. They are attending today's board meeting as observers and a follow up activity from that visit.

Leadership Report

Ms. Lofthus then delivered the Leadership Report reviewing information in a slide deck she shared during the meeting. Highlights of the discussion included:

- Ms. Lofthus noted that the December board meeting is being cancelled and replaced with a board dinner at Cooper's Hawk at the Plaza on December 11th, 2024, at 5:30 pm.

- The School has hired a new IT leader, Josh Parrish, after an in depth interview process that was led by Kevin Bowman, the School's IT consultant, and Katie Pasniewski. Josh's first day on the job was this past Monday (November 11th). Mr. Williams noted that the board would appreciate an update on recent cyber incidents once Mr. Parrish is ready to provide such an update.
- The search for a new board Treasurer has identified a final candidate, Kate Ditta, who will be submitted for approval as both a Board member and Board officer (Treasurer) at the Board's January meeting. The vetting process for Ms. Ditta included a meeting with Kristin Bechard, the School's current Treasurer. Once elected, the formal transition of duties from Ms. Bechard to Ms. Ditta will occur. Ms. Lofthus obtained the approval of the Board to invite Ms. Ditta to the Board dinner on December 11th.
- Ms. Lofthus then reviewed some data points regarding the School's MAP testing scores (for 5th – 8th grade) and end of course testing that she wasn't able to review at the October Board meeting. Ms. Lofthus noted that the return to pre-pandemic levels has not yet occurred, but there has been solid growth for Kauffman students and that far exceeds the state average. Ms. Lofthus noted her optimism and excitement about the scores, in part because of the challenges many students have faced in returning to school and the large amount of turnover in teaching staff since the pandemic.
- For high school students, the School evaluates its success on Advanced Placement (AP program) tests. More Kauffman students participated in AP exams than any other historic year (10% more participating than the next highest year). 7 of 9 Kauffman AP courses outperformed 22-23 AP Index (a compilation of AP scores for other charter schools across the country that voluntarily share their test data). 3 AP courses achieved historic highs (AP US history, AP Seminar, and AP Computer Science Principles). And 7 students receive the prestigious AP Capstone Diploma (only 15,000 students across the country earn that and Hannah is not aware of other schools in Kansas City with that many students who have earned that honor).
- Ms. Lofthus noted the importance of having a stable teaching staff and being able to coach those teachers in how to teach a curriculum to students as the keys to increasing the score performance further. The environmental challenge of attracting teachers that are certified to teach advanced classes and retaining them long enough to receive coaching that demonstrates growth is a particular challenge key for exceeding on high school examinations.
- Ms. Lofthus noted almost 100% of Kauffman School students take the ACT vs. a state average of 66% for most schools. EMKS ACT Scores were 18.4 in the most recent testing period vs. state average of 20.1. Ms. Lofthus believes giving all students access to the ACT is a matter of equity and that the number of students taking the test should be taken into account when comparing Kauffman School scores to state averages. The School's priority is succeeding on AP exams (vs. the ACT) because the School's data shows those tests are a much stronger predictors of college success than the ACT.

- Ms. Lofthus reviewed strategic priorities for the School and key activities that the School is implementing to further those strategic priorities.

The Board asked questions throughout Ms. Lofthus' presentation and discussion occurred. There was no action item required as a result of this discussion.

Katie Pasniewski and Mat Overbaugh joined the meeting at 9:40 am.

2024 Financial Audit

Ms. Pasniewski then reviewed the audit report that was provided by the School's auditor, Marr & Company, PC. The Board was provided a copy of the audit and a Draft Communication from the auditor to the School Board prior to the meeting so that these items could be reviewed. The audit and audit communication were reviewed by the Finance Committee at its meeting on November 11th, 2024. The Finance Committee meeting included both an in-depth discussion with the auditor and management present and then a closed session discussion with the auditor and management not present to allow the board to ask any questions it wished of the auditor. The auditor did not identify any audit findings for the current audit year and did not have any outstanding items to review for the prior audit year. The Finance Committee recommended that the School Board approve the audit report.

The Board then unanimously approved the 2024 Audit Report upon the recommendation of the Finance Committee.

Governance Items

Ms. Pasniewski then presented three Personnel Policy Changes for consideration by the Board. The policy changes were reviewed by the Governance Committee at its meeting on November 11th, 2024, and the Governance Committee recommended that the board approve these policy changes:

Employment Status Changes

Ms. Pasniewski noted that a change in the definition of full-time employee is changing to 30 hours per week and that there is an expectation that team members on an 11-month contract have an expectation for attending work on-site. The proposed updated policy was presented on page 26 of the agenda distributed prior to the meeting. There was an opportunity to discuss the policy changes.

Use of Legal Name Policy

Ms. Pasniewski then presented an update in the policy identifying when employees are required to use their full legal name in school reporting systems to meet DESE reporting requirements. The updated policy was presented on page 27 of the agenda distributed prior to the meeting. There was an opportunity to discuss the policy changes.

No Call, No Show Policy

Ms. Pasniewski then presented a policy regarding not appearing at work for three or more days without providing notice as to why an employee was not appearing at work. Under this proposed policy, the School would be able to terminate an employee that did not show up at work. The proposed policy was presented on page 27 of the agenda distributed prior to the meeting. There was an opportunity for discussion.

After an opportunity for discussion, the Board unanimously approved all three of the foregoing policy changes upon the recommendation of the Governance Committee.

MCPSC Contract Amendment

Ms. Pasniewski then sought approval for an amendment to the School's agreement with the Missouri Charter Public School Commission that is required by lower student attendance than expected. The School's original agreement with MCPSC stipulates that the School have more than 1000 students but current enrollment is only 960 students for the 2024-25 school year. The proposed amendment was set forth on page 28 of the agenda distributed prior to the meeting.

After an opportunity for discussion, the board unanimously approved the foregoing amendment to the MCPSC agreement upon the recommendation of the Governance Committee.

Treasurer's Report

Mr. Overbaugh was then invited to introduce the Treasurer's Report. A written version of the report was included on pages 4-23 of the agenda distributed to all committee members prior to the meeting. It was noted that the Treasurer's report was not provided to the Finance Committee at its November 11th meeting due to time constraints and so the full report was being discussed with the full Board. Highlights of the discussion included:

- Forecasted Net Income improved by about \$600,000 driven by transportation, state funding and miscellaneous revenue being higher than projected. There have also been lower than expected costs for benefits and wages.
- Net loss for the full fiscal year is now projected at \$750,000, which is an improvement over prior forecasts, but still lower than was projected when the budget was originally approved in May.
- Some of the projected loss is driven by a lower student attendance than originally anticipated (916 vs. 1016 budgeted).

Mr. Overbaugh specifically reviewed the check register for September of 2024, which appeared on pages 19-21 of the agenda. The board was offered the opportunity to review and ask questions about the check register.

It was then motioned (Hembree) and seconded (Rangel) that the board approve the Treasurer's Report including the September 2024 check register. After an opportunity for discussion, the motion passed unanimously.

August-September 2024 Ramp Payment Detail

Mr. Overbaugh reminded the board, as was noted at the October meeting, that the School has transitioned to a new financial reporting system (RAMP) for the 2024-2025 school year. As part of this transition, there was a slight delay reporting out the payment detail/check register information for July and August. Mr. Overbaugh noted that the full transition has been completed and that the July and August payment details/check register is being submitted for

review and approval. The July and August reports were included on pages 22-23 of the agenda distributed prior to the meeting. The board was offered time to review the report and ask any questions.

After an opportunity for discussion, it was then moved (Rangel) and seconded (Harris) that the board approve the July and August check registers. The motion passed unanimously.

Compliance Checklist

Ms. Pasniewski then reviewed the Compliance Checklist that was distributed as part of the agenda prior to the meeting on pages 29-41. Ms. Pasniewski reviewed the purpose of the checklist and summarized some items on the checklist that could not be certified at this time and the reasons why those certifications could not be made at this time. There was no action item required as a result of this conversation.

The board did request that the January board meeting include a discussion of the Parental Involvement Committee item that was listed on the Compliance Checklist as not approved.

Community Forum

There was no one from the community present and so no community forum was held.

Closed Session

There was no need for a Closed Session and so the Board did not vote to enter into Closed Session.

Adjournment

The January meeting will include a discussion of board membership moving forward.

There being no further business, the meeting adjourned at 10:10 am.

John Tyler, Secretary

**MINUTES OF REGULAR MEETING OF THE
BOARD OF DIRECTORS OF
EWING MARION KAUFFMAN SCHOOL, INC.**

October 9, 2024

A regular meeting of the Board of Directors of Ewing Marion Kauffman School, Inc., a Missouri nonprofit corporation exempt from federal taxation under Internal Revenue Code § 501(c)(3), was held at its headquarters in Kansas City, Missouri on October 9th, 2024, and by Zoom such that all could hear and be heard and see and be seen, pursuant to public notice provided at least 24 hours in advance, including confirmation that the accurate Zoom link was part of the public notice.

The following directors participated in person: Jerry Williams, chair, Brett Hembree, Vickie Harris, Kelly Barnes and Juan Rangel and were in attendance at the beginning of the meeting.

Also participating in person at the outset of the meeting was Hannah Lofthus, CEO, of the School and Tim Racer, Deputy General Counsel. Katie Pasniewski, COO, joined the meeting in progress as noted below. Kevin Bowman of Tech Connect Kansas City joined the meeting in progress as an invited guest as noted below too.

No community members were present during the meeting.

Mr. Williams chaired the meeting. Mr. Racer served as secretary. Mr. Williams called the meeting to order at 8:35 am, welcomed those in attendance, and previewed the agenda.

Mr. Williams, Mr. Rangel and Ms. Lofthus discussed an informal meeting the three of them held in September to discuss happenings at the School, community interactions and how to best serve the students at the School. The three of them shared with the board what was discussed at that meeting.

Ms. Barnes raised some frustrations that have been expressed by some in the community about language in a job posting referring to the School's serving low income students. Ms. Lofthus shared what the School administration has done to address the comments and the language and shared the background about how the language was developed (including the involvement of a DEIA consultant) and participation by numerous staff members. The board asked for an update at a future board meeting.

Approval of Prior Minutes

The minutes of the board's prior meetings on July 31, 2024 and September 11, 2024, were included on pages 4 through 8 of the agenda distributed to all board members prior to the meeting. After discussion and upon motion duly made (Rangel) and seconded (Hembree), the board unanimously approved the minutes from its meetings of July 31, 2024, and September 11, 2024.

Leadership Report

Ms. Lofthus delivered the Leadership Report reviewing information in a slide deck she shared shown during the meeting. Highlights of the discussion included:

- a recent lunch with three 2024 Kauffman School grads that have received a full ride scholarship to attend Notre Dame. The Kauffman School had the most full ride scholarships to Notre Dame of any school in Kansas City.
- Discussion of some community engagement activities for the School including a community violence even the School held in honor of Kourtney Freeman, a Kauffman School student who was killed by gun violence in the Spring of 2024. The community violence program was held in April and allowed students to discuss the normalization of community violence in our community. Ms. Lofthus also discussed a number of community engagement meetings she routinely has with other charter schools and charter school organizations in the Kansas City area.
- The board also discussed the upcoming board schedule. The board will not hold a December board meeting, but will hold a holiday dinner as a group on December 9th, at 5:30 pm.

Ms. Lofthus then reviewed the most recent MAP test results. She was not able to share how the results compare to other Schools MAP test results, but did share how Kauffman School performed. The summation is that the School has not returned to pre-pandemic levels but there was an improvement of 2022-23 school year results.

Ms. Lofthus noted some of the challenges the School now faces because of lost learning time that results from increasing security and emotional/behavioral support activities that all Schools are having to take on. This lost learning time does impact the ability of the Kauffman School to improve learning outcomes. She noted these challenges also impact recruitment of teachers and staff.

There was no action item required as a result of this discussion.

Ms. Pasniewski and Mr. Bowman joined the meeting at 9:42 am.

Technology Update

Ms. Lofthus invited Mr. Bowman to deliver a Technology Update, reviewing the Technology and Security Assessment document included on pages 8 through 10 of the agenda distributed to the board prior to the meeting.

There was no action item required as a result of this discussion.

Mr. Bowman then left the meeting at 9:55 am.

Treasurer's Report

Ms. Pasniewski was then invited to introduce the Treasurer's Report. A written version of the report was included as part of the agenda distributed to all committee members prior to the meeting beginning on page 11.

Included in the Treasurer's report were check registers for July and August of 2024, which appeared on pages 19-22 of the agenda distributed prior to the meeting. As was noted in the Governance Committee meeting, the School has transitioned to a new expense reporting and processing system called Ramp. As a result, the check register shows a few large transactions to Ramp rather than individual detail transactions. However, at the next meeting, Mr. Overbaugh will provide detailed reporting from Ramp detailing specific expenditures dating back to the beginning of the budget year. Moving forward, these detailed Ramp reports will be included with the Treasurer's Report. This Treasurer's Report was discussed and approved at the Finance Committee meeting on October 7, 2024.

It was then motioned (Hembree) that the board approve the Treasurer's Report including the July and August 2024 check registers upon recommendation of the Finance Committee. After an opportunity for discussion, the motion passed unanimously.

Property, Plan and Equipment Process Narrative Change

Ms. Pasniewski noted that DESE recently changed its recommendation for the capital asset threshold from \$1,000 to \$5,000. As such, management has requested that the Kauffman School's Property, Plant & Equipment (PP&E) Process Narrative be updated to reflect this recommendation. With the approval of this change, any item under \$5,000 will be expensed for accounting purposes in the year it was purchased. Any item of \$5,000 or more will be placed on the balance sheet and depreciated over time. The proposed Property, Plan & Equipment Process Narrative was included on page 30 of the agenda distributed prior to the meeting. This policy change was discussed and approved at the Finance Committee meeting on October 7, 2024.

It was then motioned (Rangel) the board approve the proposed Property, Plant & Equipment Process Narrative upon recommendation of the Finance Committee. After an opportunity for discussion, the motion passed unanimously.

Governance Items

Title IX Coordinator

Ms. Pasniewski noted that after attending recent Title IX training, school leadership felt it was appropriate for the School's Director of Human Resources, Antiqueka Tubbs, be appointed as Title IX Coordinator, rather than the School's Chief Operating Officer. This change was discussed and approved at the Governance Committee meeting on October 7, 2024.

It was moved (Harris) that the board appoint Antiqueka Tubbs as the School's Title IX Coordinator, effective immediately, upon recommendation of the Governance Committee. After an opportunity for discussion, the motion was approved unanimously.

Employment Procedures Background Check

Ms. Pasniewski then noted that school leadership desires to edit Board Policy 4120 – Employment Procedures to include the Kansas Department of Social Services' Child

Abuse/Neglect Registry in the School's background check procedures. This has been the School's practice for some time, and this update will ensure the policy matches the Human Resource team's procedure. This policy change was discussed and approved at the Governance Committee meeting on October 7, 2024.

The proposed policy was included on page 33 of the agenda distributed to all board members prior to the meeting. It was moved (Hembree) that the board adopt the proposed Policy 4120 as shown on 33 of the agenda upon the recommendation of the Governance Committee. After an opportunity for discussion, the motion passed unanimously.

Test Security Policy- Board Policy 6420

Ms. Pasniewski then noted school leadership desired to replace the Board's current test security policy (Board Policy 6420) with DESE's proposed model test security policy. The proposed policy was presented on pages 34-37 of the agenda distributed to board prior to the meeting. This policy change was discussed and approved at the Governance Committee meeting on October 7, 2024.

It was then moved (Hembree) that the board adopt the proposed policy 6420 as shown on pages 34-37 of the board agenda upon recommendation of the Governance Committee. After an opportunity for discussion, the motion passed unanimously.

Staff Travel Policy

Ms. Pasniewski then sought approval for an updated Staff Travel Policy in the Personnel Policies Handbook to reflect that the School is no longer recommending travel be booked through Travel and Transport but rather through the School's travel platform in Ramp or other web-based travel booking platform. The proposed update was presented on page 38 of the agenda distributed to all board members prior to the meeting. This policy change was discussed and approved at the Governance Committee meeting on October 7, 2024.

It was moved (Harris) that the board adopt the proposed update to the Staff Travel Policy in the Personnel Policies Handbook upon the recommendation of the Governance Committee. After an opportunity for discussion, the motion passed unanimously.

Equipment Authorized Technology and Internet Use Policy

Ms. Pasniewski then sought approval for an updated Equipment, Technology and Internet Use policy as outlined in the School's Personnel Handbook. The proposed updated policy was included on pages 39-44 of the agenda distributed to all board members prior to the meeting. This policy change was discussed and approved at the Governance Committee meeting on October 7, 2024.

It was moved (Hembree) that the board adopt the proposed update to the Equipment, Technology and Internet Use policy in the School's Personnel Handbook upon the recommendation of the Governance Committee. After an opportunity for discussion, the motion passed unanimously.

Compliance Checklist

Ms. Pasniewski then noted that the school has used a Compliance Checklist to regularly update the board on its compliance with board policy and other policy requirements. Ms. Pasniewski noted that for the current school year, leadership would like to use the compliance checklist included on pages 45-57 of the agenda distributed prior to the meeting to show compliance.

There was no action item required at this time. Ms. Pasniewski will finalize the checklist with signatures prior to the next board meeting.

Community Forum

There was no one from the community present and so no community forum was held.

Recess

It was noted that a student discipline hearing was to be held as indicated in the agenda. However, a few guests needed to be admitted to the meeting and setup needed to occur to enable that hearing. As a result, the board agreed to recess the meeting at 9:50 am and to conduct the disciplinary hearing once setup was complete.

The recess concluded at 10:20 am and the meeting was re-convened. Directors Williams, Rangel, Hembree, Barnes and Harris, Ms. Pasniewski, Ms. Lofthus and Mr. Racer were again in attendance. Hillary Minton, a court reporter with Naegeli USA was an invited guest.

Closed Session

Pursuant to the published agenda, a motion was made (Hembree) and seconded (Rangel) to go into executive session as allowed by RSMO 620.021 (6) for discussion of a student disciplinary matter. Pursuant to a roll call vote, the following directors voted to approve the motion: Harris, Hembree, Rangel, Barnes and Williams. No directors opposed or abstained. The meeting entered a closed session at 10:21 am.

Invited guests to this closed portion of the meeting included Ms. Pasniewski, Ms. Lofthus, Mr. Racer, and Ms. Minton, the court reporter retained to create a transcript of the hearing.

Mr. Racer provided opening remarks regarding the procedures for the hearing and noted that the parent of the student and the student chose not to appear at the hearing. Mr. Racer and Ms. Pasniewski confirmed that they had both spoken with the student's mother during the recess to confirm she understood the hearing would proceed and that if the board should happen to affirm the proposed discipline, that the suspension would be final and it would go on the student's record.

Mr. Racer then invited Ms. Pasniewski to present the School's case as to why the student should be suspended and the term of the suspension. Ms. Pasniewski was placed under oath. Ms. Lofthus was then placed under oath and asked to provide information about an appeal meeting she held with the mother of the student. Since the student and the student's parents were not in attendance, there was no cross examination of the information presented by the School and there was also no additional information presented on behalf of the student or the student's parents.

Mr. Williams left the meeting at 10:40. Mr. Racer noted for the record that Mr. Williams understood he would not be able to vote during deliberations and that this had been confirmed with Mr. Williams prior to the meeting. Mr. Rangel became chair of the meeting.

The board was afforded the opportunity to ask questions and then the hearing was concluded. Ms. Minton, Ms. Pasniewski and Ms. Lofthus then left the meeting.

The board deliberated. It was then moved (Barnes), Second (Hembree) that the board vote to affirm the School's decision to suspend the student and the length of the suspension. A roll call vote was taken with the following directors voting in favor of the motion Kelley Barnes, Brett Hembree, Vickie Harris and Juan Rangel. No directors voted against the motion. Director Williams was not present for the vote.

A motion was then made (Hembree) and seconded (Harris) to leave the executive session and re-open the meeting. Pursuant to a roll call vote, the following directors voted to approve the motion: Harris, Hembree, Rangel, and Barnes. No directors opposed the motion.

The board exited the closed session at 10:08 am.

Adjournment

There being no further business, the meeting adjourned at 10:09 am.

John Tyler, Secretary

**SAMPLE CONSENT AGENDA DRAFT ONLY
(DO NOT ROUTE FOR APPROVAL)**

**SAMPLE CONSENT AGENDA FOR THE NOVEMBER 11th, 2024
MEETING OF THE BOARD OF DIRECTORS OF THE
EWING MARION KAUFFMAN SCHOOL**

- #1: Approve Minutes of October 9th, 2024, meeting**
- #2: Approve Employment Status Policy**
- #3: Approve Use of Legal Name Policy**
- #4: Approve No Call, No Show Policy**
- #5: Approve MCPSC Contract Amendment**

#1: Approve Minutes

RESOLVED, that the minutes from the Board of Directors meeting of October 9th, 2024, meeting are approved, as outlined in Exhibit A.

#2: Employment Status Policy

WHEREAS, Based upon outside consultant recommendation, management believes the classification of full-time worker should include individuals that work at least 30 hours per week; and

WHEREAS, changes to the School's Personnel Policy Handbook requires approval from the Board,

RESOLVED, the Board of Directors approves the Employment Status Policy attached as Exhibit B.

#3: Use of Legal Name

WHEREAS, management believes it is important for accurate and compliant record keeping to provide clarity regarding when school employees must use their full legal name as reflected on government-issued identification documents;

WHEREAS, changes to the School's Personnel Policy Handbook requires approval from the Board,

RESOLVED, the Board of Directors approves the Use of Name Policy attached as Exhibit C.

#4: No-Call No-Show Policy

WHEREAS, to address attendance concerns regarding employees of the School, management believes it is imperative to have a clear policy regarding consequences for School staff that fail to notify their supervisor if they will not be in attendance for their job.

WHEREAS, changes to the School's Personnel Policy Handbook requires approval from the Board,

RESOLVED, the Board of Directors approves the No-Call No-Show Policy attached as Exhibit D.

**SAMPLE CONSENT AGENDA DRAFT ONLY
(DO NOT ROUTE FOR APPROVAL)**

#5: MCPSC Performance Agreement Amendment

WHEREAS, because the School's attendance has dropped below the thresholds set forth in the School's current Performance Agreement with its Charter Sponsor, the Missouri Public School Scommission (MCPSC); and

WHEREAS, changes to the School's Personnel Policy Handbook requires approval from the Board,

WHEREAS, changes to the School's Peformance Agreement with MCPSC requires approval from the Board,

RESOLVED, the Board of Trustees of the Ewing Marion Kauffman Foundation hereby approves Amendment Number 2 to the School's Performance Policy as set forth in Exhibit E.

**SAMPLE CONSENT AGENDA DRAFT ONLY
(DO NOT ROUTE FOR APPROVAL)**

EXHIBIT A- MINUTES OF OCTOBER 9th, 2024 MEETING

**SAMPLE CONSENT AGENDA DRAFT ONLY
(DO NOT ROUTE FOR APPROVAL)**

EXHIBIT B – EMPLOYMENT STATUS POLICY

**SAMPLE CONSENT AGENDA DRAFT ONLY
(DO NOT ROUTE FOR APPROVAL)**

EXHIBIT C- USE OF LEGAL NAME POLICY

**SAMPLE CONSENT AGENDA DRAFT ONLY
(DO NOT ROUTE FOR APPROVAL)**

EXHIBIT D: NO CALL NO SHOW POLICY

**SAMPLE CONSENT AGENDA DRAFT ONLY
(DO NOT ROUTE FOR APPROVAL)**

EXHIBIT E- MSPSC PERFORMANCE AGREEMENT AMENDMENT #2



E W I N G M A R I O N

KAUFFMAN SCHOOL

November 2024 Financials

PREPARED **DEC'24** BY



*Ewing Marion Kauffman School
Finance Monitoring Activities*

	<u>July</u>	<u>Aug</u>	<u>Sept</u>	<u>Oct</u>	<u>Nov</u>	<u>Dec</u>	<u>Jan</u>	<u>Feb</u>	<u>Mar</u>	<u>Apr</u>	<u>May</u>	<u>Jun</u>
Condensed Financial Packet ¹				X				X				
Comprehensive Financial Packet ²		X				X			X		X	
EMKS Budget											X	
Tax Return ³											X	
Annual External Audit Report				X								
Vendor Check Register		X		X		X		X	X		X	
Retirement Committee Review			X					X				

¹Condensed financial packet consists of financial highlights, income statement and balance sheet.

²Comprehensive financial packet consists of financial highlights, revenue and expense analysis, updated annual forecast as applicable, income statement and balance sheet.

³Final extended filing date is May.

Reporting & Compliance Due Dates (Documents available upon request)

	<u>July</u>	<u>Aug</u>	<u>Sept</u>	<u>Oct</u>	<u>Nov</u>	<u>Dec</u>	<u>Jan</u>	<u>Feb</u>	<u>Mar</u>	<u>Apr</u>	<u>May</u>	<u>Jun</u>
ASBR ⁴		X										
End of Year Report and FER ⁵			X									
Federal Payment Request				X				X			X	
403b Plan Audit	X											
1099 amd W2 Tax Forms							X					
DESE Budget and Revisions ⁶	X									X		

⁴Annual Secretary of the Board Report consists of State reporting on all spending.

⁵End of Year Report is a summary of Title programs; Final Expenditure Report is the final reporting of SWP and SPED.B spending for the prior fiscal year.

⁶DESE requires the SWP and Sped.B portions of the EMKS Budget to be submitted by July 1 and any revisions by April 30.

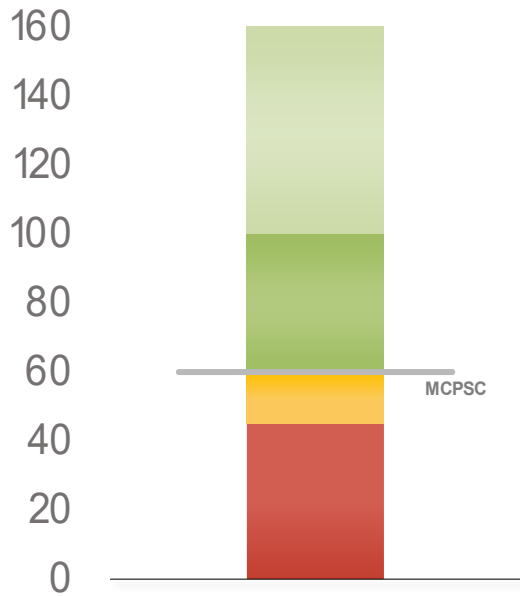
- **Executive Summary**
- **Forecast Overview**
- **Key Performance Indicators**
- **Cash Forecast**
- **Appendix**
- **Check Register**

- **EMKS closed November 2024 with a projected YE cash balance of \$16.22M or \$1.3M above budget and 249 Days of Cash**
- **Revenue**
 - **Revenue Forecast improved ~\$45k driven by higher state funding rates offsetting slight decrease in enrollment from transfers**
 - **Revenue vs. Budget is +\$617k driven by Interest Income and higher Federal Funding for Student Meals**
- **Expense**
 - **Expenses improved ~\$40k vs. last forecast driven by lower salaries and wages**
 - **Expenses vs. Budget are \$1.1M higher from higher transportation costs and a lower vacancy rate than planned**
 - **Net Income improved \$85k from last forecast to -\$670k or \$404k below Budget**

	Year-To-Date			Annual Forecast				
	Actual	Budget	Variance	Forecast	Budget	Variance	Remaining	Rem %
Revenue								
Local Revenue	1,039,380	863,527	175,853	2,226,912	2,026,031	200,881	1,187,532	53%
State Revenue	5,648,035	5,243,147	404,888	13,678,106	13,700,129	(22,023)	8,030,070	59%
Federal Revenue	1,456,149	624,044	832,105	2,277,088	1,882,955	394,134	820,939	36%
Private Grants and Donations	2,406,698	958,600	1,448,098	4,803,396	4,793,000	10,396	2,396,698	50%
Earned Fees	102,909	10,750	92,159	110,623	30,000	80,623	7,714	7%
Total Revenue	10,653,172	7,700,068	2,953,104	23,096,125	22,432,115	664,011	12,442,953	
Expenses								
Salaries	4,218,373	4,354,524	136,151	10,307,035	10,450,857	143,822	6,088,662	59%
Vacancy Rate	0	(130,636)	(130,636)	0	(313,526)	(313,526)	(313,526)	3%
Benefits and Taxes	1,620,221	1,716,399	96,178	4,064,020	4,119,358	55,338	2,443,799	60%
Vacancy Rate	0	(51,492)	(51,492)	0	(123,581)	(123,581)	(123,581)	3%
Staff-Related Costs	31,359	56,667	25,307	136,000	136,000	0	104,641	77%
Rent	146,698	122,248	(24,450)	293,396	293,396	0	146,698	50%
Occupancy Service	1,278,092	1,165,593	(112,499)	2,873,424	2,797,424	(76,000)	1,595,331	56%
Student Expense, Direct	541,597	683,693	142,096	1,912,162	1,640,862	(271,300)	1,370,566	72%
Student Expense, Food	336,330	304,450	(31,880)	850,830	730,679	(120,151)	514,500	60%
Office & Business Expense	620,700	710,856	90,156	1,435,536	1,706,055	270,519	814,836	57%
Transportation	871,508	525,373	(346,135)	1,894,471	1,260,896	(633,575)	1,022,963	54%
Total Expenses	9,664,878	9,457,675	(207,203)	23,766,875	22,698,421	(1,068,454)	13,664,889	
Net Income	988,294	(1,757,607)	2,745,901	(670,750)	(266,306)	(404,444)	(1,221,936)	
Cash Flow Adjustments	(803,397)	-	(803,397)	0	-	0	803,397	
Change in Cash	184,897	(1,757,607)	1,942,504	(670,750)	(266,306)	(404,444)	(418,539)	

Days of Cash

Cash balance at year-end divided by average daily expenses

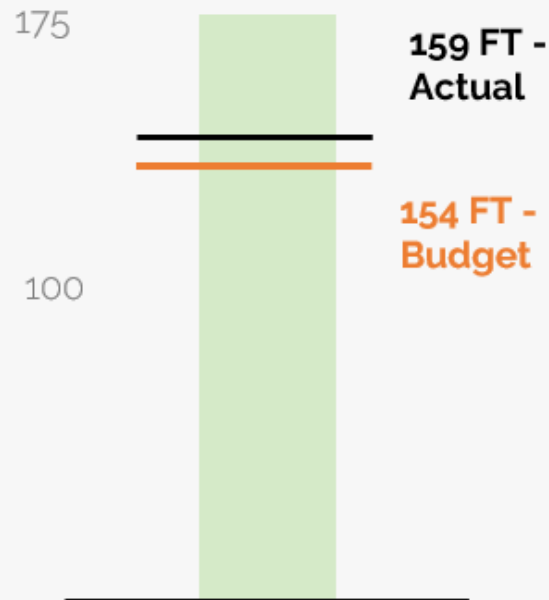


249 DAYS OF CASH AT YEAR'S END

The school will end the year with 249 days of cash. This is above the recommended 60 days, and 2 less day(s) than last month

Staffing

Current vs. Budgeted Staffing

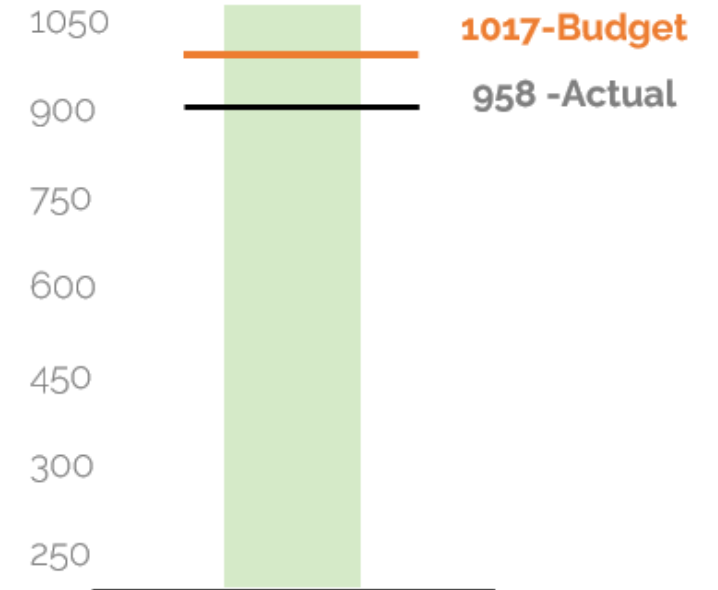


103.2% of Budget

The school is currently carrying 5 more FT staff than budgeted.

Enrollment

Current vs. Budgeted Enrollment

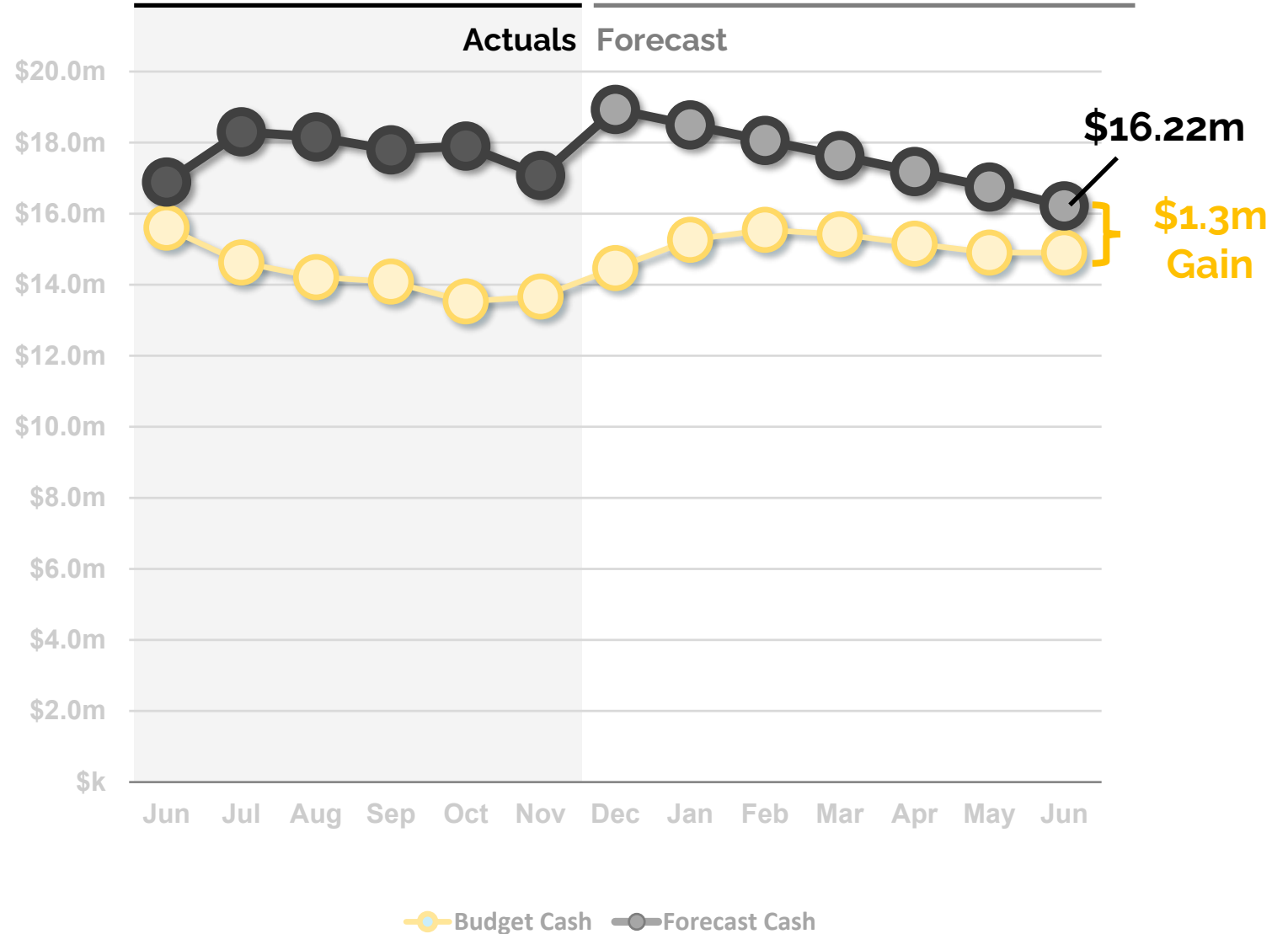


94.2% of Budget

The school is currently short of enrollment by 59 students (5.8%)

249 Days of Cash at year's end

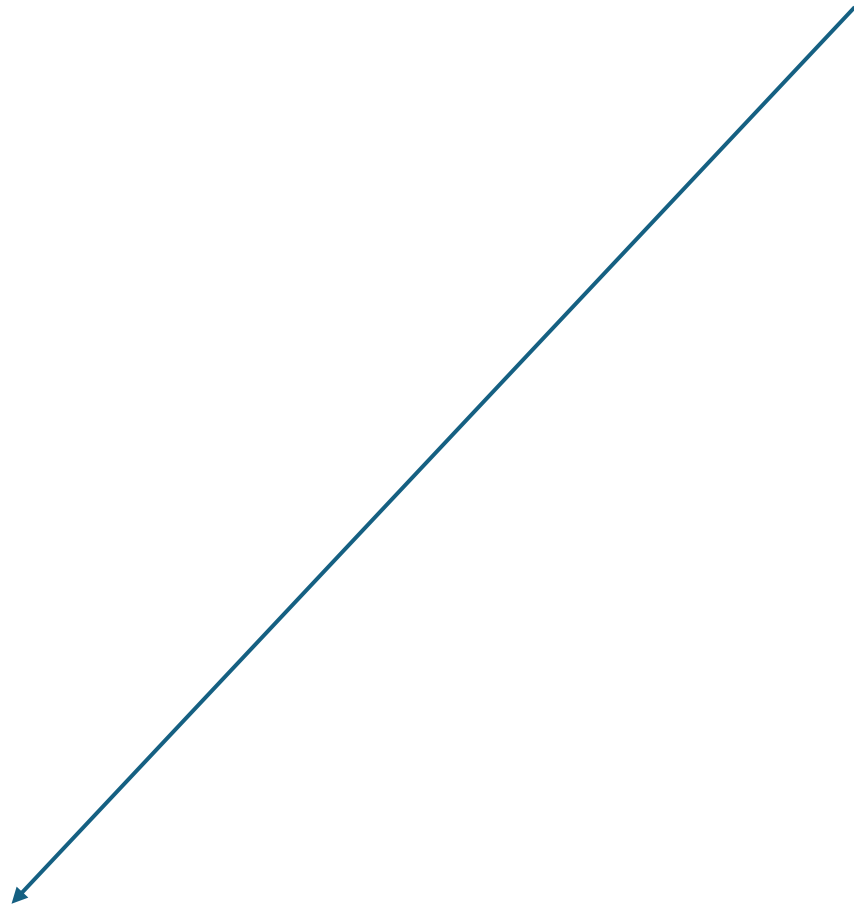
We forecast the school's year ending cash balance as **\$16m**, **\$1.3m** above budget.



	<i>Previous Year End</i>	<i>Current</i>	<i>Year End</i>
Assets			
Current Assets			
Cash	16,890,888	17,075,786	16,220,139
Accounts Receivable	447,666	567,811	447,666
Other Current Assets	112,052	526,343	112,052
Total Current Assets	17,450,607	18,169,939	16,779,857
Total Assets	17,450,607	18,169,939	16,779,857
Liabilities and Equity			
Liabilities			
Current Liabilities			
Other Current Liabilities	1,200	10,276	1,200
Accounts Payable	295,628	255,255	295,628
Accrued Salaries and Benefits	237,665	0	237,665
Total Current Liabilities	534,493	265,532	534,493
Total Long-Term Liabilities	0	0	
Total Liabilities	534,493	265,532	534,493
Equity			
Unrestricted Net Assets	11,868,445	11,943,445	11,868,445
Net Income	0	988,294	-670,750
Temporarily Restricted Net Assets	5,047,669	4,972,669	5,047,669
Total Equity	16,916,114	17,904,408	16,245,364
Total Liabilities and Equity	17,450,607	18,169,939	16,779,857

***Restricted Cash**

- \$ 25,000 restricted for Board PD
- \$ 75,000 for DESE/sponsor required 'closing' fund
- \$2,872,669 restricted for facilities
- \$2,000,000 restricted for strategic planning



Monthly Financials

Income Statement	Actual					Forecast							TOTAL
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	
Revenue													
Local Revenue	237,012	216,300	179,235	173,223	233,610	173,933	168,933	168,933	168,933	168,933	168,933	168,933	2,226,912
State Revenue	1,140,992	1,155,556	1,062,592	1,160,421	1,128,474	1,147,153	1,147,153	1,147,153	1,147,153	1,147,153	1,147,153	1,147,153	13,678,106
Federal Revenue	189,142	325,500	369,937	437,981	133,590	160,240	122,611	126,776	110,116	135,106	118,446	47,641	2,277,088
Private Grants and Donations	2,250,000	73,349	10,000	0	73,349	2,250,000	0	73,349	0	0	73,349	0	4,803,396
Earned Fees	9,697	11,061	74,274	7,418	460	1,102	1,102	1,102	1,102	1,102	1,102	1,102	110,623
Total Revenue	3,826,843	1,781,766	1,696,037	1,779,043	1,569,483	3,732,428	1,439,799	1,517,313	1,427,304	1,452,294	1,508,983	1,364,829	23,096,125
Expenses													
Salaries	779,765	868,219	842,785	847,364	880,241	853,931	853,931	853,931	853,931	853,931	853,931	965,077	10,307,035
Vacancy Rate	0	0	0	0	0	0	0	0	0	0	0	0	0
Benefits and Taxes	256,613	341,702	338,708	338,200	344,998	346,970	346,970	346,970	346,970	346,970	346,970	361,977	4,064,020
Vacancy Rate	0	0	0	0	0	0	0	0	0	0	0	0	0
Staff-Related Costs	4,837	4,046	4,731	10,199	7,547	14,949	14,949	14,949	14,949	14,949	14,949	14,949	136,000
Rent	0	73,349	0	73,349	0	0	0	73,349	0	0	73,349	0	293,396
Occupancy Service	312,626	245,292	250,364	264,473	205,338	227,904	227,904	227,904	227,904	227,904	227,904	227,904	2,873,424
Student Expense, Direct	83,127	157,609	101,660	111,395	87,806	195,795	195,795	195,795	195,795	195,795	195,795	195,795	1,912,162
Student Expense, Food	0	53,469	82,194	115,138	85,529	73,500	88,200	93,100	73,500	102,900	83,300	0	850,830
Office & Business Expense	106,525	129,886	127,689	150,393	106,207	128,619	112,619	112,619	112,619	116,619	116,619	115,119	1,435,536
Transportation	5,348	127,487	139,007	386,408	213,258	146,138	149,996	151,282	146,138	153,854	148,710	126,848	1,894,471
Total Ordinary Expenses	1,548,841	2,001,057	1,887,138	2,296,918	1,930,923	1,987,806	1,990,364	2,069,899	1,971,806	2,012,922	2,061,527	2,007,670	23,766,875
Total Expenses	1,548,841	2,001,057	1,887,138	2,296,918	1,930,923	1,987,806	1,990,364	2,069,899	1,971,806	2,012,922	2,061,527	2,007,670	23,766,875
Net Income	2,278,002	-219,292	-191,101	-517,875	-361,440	1,744,622	-550,565	-552,586	-544,502	-560,628	-552,544	-642,840	-670,750
Cash Flow Adjustments	-863,352	74,886	-174,186	624,932	-465,677	114,771	114,771	114,771	114,771	114,771	114,771	114,771	0
Change in Cash	1,414,650	-144,405	-365,286	107,056	-827,117	1,859,393	-435,794	-437,815	-429,731	-445,857	-437,773	-528,069	-670,750
Ending Cash	18,305,538	18,161,133	17,795,846	17,902,903	17,075,786	18,935,179	18,499,384	18,061,569	17,631,838	17,185,981	16,748,208	16,220,139	

2024-2025 Annual Budget reflects a net loss of \$266k

	SY23-24 Forecast	SY24-25 Budget	B/(W) LY
Revenue			
Local Revenue	1,873,266	2,026,031	152,765
State Revenue	12,662,245	13,700,129	1,037,884
Federal Revenue	3,254,832	1,882,955	(1,371,877)
Private Grants and Donations	5,793,000	4,793,000	(1,000,000)
Earned Fees	76,890	30,000	(46,890)
Revenue Total	23,660,232	22,432,114	(1,228,118)
Expenses			
Salaries	8,718,234	10,450,857	(1,732,623)
Salaries Vacancy Rate @3%		(313,526)	313,526
Benefits and Taxes	3,418,563	4,119,358	(700,796)
Benefits & Taxes Vacancy Rate @3%		(123,581)	123,581
Staff-Related Costs	231,806	176,000	55,806
Rent	293,396	293,396	(0)
Occupancy Service	2,807,406	2,797,424	9,982
Student Expense, Direct	2,106,626	1,600,862	505,764
Student Expense, Indirect	646,619	730,679	(84,060)
Office & Business Expense	2,351,070	1,706,055	645,015
Transportation	1,122,864	1,260,896	(138,032)
Expenses Total	21,696,583	22,698,421	(1,001,838)
NET ORDINARY INCOME	1,963,649	(266,306)	(2,229,955)
TOTAL EXPENSES	21,696,583	22,698,421	(1,001,838)
NET INCOME	1,963,649	(266,306)	(2,229,955)
Starting Cash Balance	13,801,775	15,605,715	1,803,940
Change In Cash	1,963,649	(266,306)	(2,229,955)
ENDING CASH BALANCE	15,765,424	15,339,409	(426,015)

Revenue:

The decrease is driven by a \$1.4M drop in Federal Covid funding and \$1M less in private funding YoY. The decrease is partially offset by higher WADA (weighted average daily attendance) and interest income.

Expenses:

The increase in expenses is driven by \$2M of higher Salary and Benefits costs from incremental positions to support higher enrollment and wage inflation to remain competitive. The increase is partially offset by intentional reductions in student and business expenses.

Note:

The current deficit is driven by increased cybersecurity cost projections. Our goal is to identify and make additional cuts to expenses to close the budget gap by EOY.

October 2024

- **Alcozer Consulting LLC – Data consultants**
 - **Spend: \$1,618.75**
- **FBKC Sports Tenant LLC – HyVee Arena Court Space**
 - **Spend: \$4,957.20**
- **Morgan Hunter Education, LLC – Substitute Teachers**
 - **Spend: \$1,715.20**
- **University of Missouri KC AR – Dual Credit Courses**
 - **Spend: \$24,750**

November 2024

- **Marr and Company, PC - Auditors**
 - **Spend: \$15,250**
- **Chi-Young Tschang – Curriculum Consultant**
 - **Spend: \$2,850**
- **Matthew Braun – Speech and Language Services**
 - **Spend: \$8,025**
- **SageView Advisory Group – 403B advisor**
 - **Spend: \$4,354.29**

Check Register by Type

Payee Type:	Vendor	Check Type: Automatic Payment			Checking Account ID: 1		Check Amount
Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	
113020727	10/22/2024	X			ALCOZERCON	Alcozer Consulting LLC	1,618.75
203	10/31/2024				HOODALONZ	Alonzo Hood	220.00
113020689	10/04/2024	X			AMERFOOD	American Food and Vending Corp.	891.75
113020690	10/04/2024	X			AMERFOOD	American Food and Vending Corp.	25,732.66
113020713	10/17/2024	X			AMERFOOD	American Food and Vending Corp.	22.00
113020714	10/17/2024	X			AMERFOOD	American Food and Vending Corp.	511.20
113020728	10/22/2024	X			AMERFOOD	American Food and Vending Corp.	26,280.90
113020730	10/22/2024	X			AMERFOOD	American Food and Vending Corp.	25,968.83
113020736	10/23/2024	X			AMERFOOD	American Food and Vending Corp.	17,101.52
201	10/31/2024				NGOMSIARNA	Arnaud Ngomsi	84.00
189	10/31/2024				SCHOFIELDA	Ashley Schofield	72.00
113020725	10/18/2024	X			BAKERUNIV	Baker University	1,900.00
177	10/31/2024				SUBERBEN	Benjamin Suber	920.00
184	10/31/2024				COLEBRIANN	Brianna Cole	210.00
113020740	10/25/2024	X			CASTATED	California State Disbursement Unit	392.00
113020686	10/04/2024	X			TSCHANGCHI	CHI-YOUNG TSCHANG	3,000.00
209	10/31/2024				JONESCLINT	Clint Jones	148.00
113020701	10/11/2024	X			COBBAWAY	Cobbaway LLC	34,124.75
113020722	10/18/2024	X			CUMULUSME	Cumulus Media	800.00
113020723	10/18/2024	X			CUMULUSME	Cumulus Media	4,699.00
113020712	10/17/2024	X			CUSHMAN	Cushman & Wakefield U.S., Inc	2,750.00
113020717	10/18/2024	X			CUSHMAN	Cushman & Wakefield U.S., Inc	247,230.77
208	10/31/2024				LAMMERSDA	David Lammers	84.00
185	10/31/2024				RHYNESDEL	Delbert Rhynes	330.00
182	10/31/2024				LAWSONDIR	Dirk Lawson	84.00
187	10/31/2024				BIRNEYDON	Donald Birney	148.00
113020718	10/18/2024	X			DELPHIADO	Donald Delphia	807.00
197	10/31/2024				TAFIEDUZAG	Duzaghi Tafie	148.00
113020731	10/23/2024	X			EDLIOLLC	Edlio LLC	4,730.00
113020697	10/08/2024	X			EDOPS	Education Business Solutions Inc	18,833.33
113020699	10/09/2024	X			HALLERELYS	Elyse Haller	2,681.25
202	10/31/2024				AJAYIEMMAN	Emmanuel Ajayi	148.00
113020732	10/23/2024	X			EPIQ	Epiq eDiscovery Solutions Inc	410.00
113020734	10/23/2024	X			FBKCARENA	FBKC Sports Tenant LLC	3,664.00
113020737	10/23/2024	X			FBKCARENA	FBKC Sports Tenant LLC	1,293.20
113020750	10/30/2024	X			FIDELITY	Fidelity Investments Institutional Operations Co.,	3,513.40
113020751	10/30/2024	X			FIDELITY	Fidelity Investments Institutional Operations Co.,	1,116.00
113020685	10/03/2024	X			FIDWORKPL	Fidelity Workplace Investing LLC	25,393.53
113020711	10/17/2024	X			FIDWORKPL	Fidelity Workplace Investing LLC	5,121.24
113020726	10/21/2024	X			FIDWORKPL	Fidelity Workplace Investing LLC	24,779.42
113020747	10/29/2024	X			FIDWORKPL	Fidelity Workplace Investing LLC	4,963.23
113020749	10/30/2024	X			FIDWORKPL	Fidelity Workplace Investing LLC	24,041.58
205	10/31/2024				VELASCOGAE	Gael Velasco	74.00
113020708	10/17/2024	X			GRAPEVINE	Grapevine Designs, LLC	461.59
113020719	10/18/2024	X			GRAPEVINE	Grapevine Designs, LLC	643.72
195	10/31/2024				MAJGWEN	Gwen Major	600.00
113020746	10/29/2024	X			HAASWILKE	Haas & Wilkerson, Inc.	2,454.61
113020720	10/18/2024	X			HUSCHBLA	Husch Blackwell LLP	1,572.00
113020702	10/11/2024	X			KIAFINANCE	Hyundai Capital America	668.51
113020703	10/11/2024	X			KIAFINANCE	Hyundai Capital America	684.67
113020704	10/11/2024	X			KIAFINANCE	Hyundai Capital America	675.98
113020743	10/25/2024	X			IONWAVE	ION Wave Technologies, LLC	3,665.00

113020694	10/07/2024	X	CARPENTERJ	Jamie Carpenter	300.00
113020687	10/04/2024	X	SOURCEPO	Jeff and Jeff Promotions, LLC	845.90
113020710	10/17/2024	X	SOURCEPO	Jeff and Jeff Promotions, LLC	7,201.50
183	10/31/2024		BETTSJEREM	Jeremy Betts	168.00
113020739	10/24/2024	X	LAXTONJOH	Johanna Laxton	170.00
204	10/31/2024		LOYDJOHNS	John Loyd	84.00
176	10/31/2024		MCCURRYKEN	Kenneth McCurry	296.00
206	10/31/2024		ROWEKEVIN	Kevin Rowe	74.00
113020754	10/31/2024	X	LAWUMANSKY	Law Offices of Jay B. Umansky, P.C.	573.01
191	10/31/2024		RAFFERTYLE	Lee Rafferty	150.00
178	10/31/2024		BLOUNTTL	Leo Blountt	1,020.00
113020692	10/04/2024	X	LEXINGTOND	Lexington Diesel Services LLC	74,519.99
198	10/31/2024		BLOUNTTLUC	Luchien Blountt	220.00
194	10/31/2024		HALLLUTEE	Luteesha Hall	110.00
192	10/31/2024		KINCMAR	Mark Kinch	74.00
181	10/31/2024		FEYMARSHAL	Marshall Fey	84.00
113020707	10/17/2024	X	SPEECHLANG	Matthew Braun	6,525.00
113020733	10/23/2024	X	SPEECHLANG	Matthew Braun	1,800.00
180	10/31/2024		LOPEZMICH	Michael Lopez	540.00
113020721	10/18/2024	X	MORGHUNT	Morgan Hunter Education, LLC	428.80
113020752	10/30/2024	X	MORGHUNT	Morgan Hunter Education, LLC	1,286.40
199	10/31/2024		HURDOLIVE	Oliver Hurd	110.00
186	10/31/2024		BRATCHERPA	Paul Bratcher	148.00
113020738	10/23/2024	X	PECSPORTS	PEC Sports, LLC	770.00
113020709	10/17/2024	X	PROIQ	ProIQ, LLC	3,609.40
113020683	10/25/2024	X	RAMPCC	RAMP - CC	45,273.98
113020684	10/31/2024	X	RAMPOOP	RAMP - OOP	268.37
113020693	10/07/2024	X	FINKTRUSTE	Richard V. Fink	320.00
193	10/31/2024		ARCHIBSETH	Seth Archibald	74.00
113020745	10/29/2024	X	KOPALDSE	Seth Kopald	150.00
113020716	10/17/2024	X	SEYFERTH	Seyferth Blumenthal & Harris, LLC	724.50
210	10/31/2024		BARTELST	Steve Bartel	232.00
196	10/31/2024		MATTSONSTE	Steve Mattson	148.00
113020744	10/28/2024	X	SULLIVANCO	Sullivan Cotter Holdings, Inc.	10,355.00
113020698	10/09/2024	X	TALKSPACE	Talkspace Network LLC	3,750.00
113020706	10/16/2024	X	TALKSPACE	Talkspace Network LLC	3,750.00
6434	10/03/2024	X	TYSOSA	Tania Yaritza Sosa	150.00
113020700	10/11/2024	X	TEACHAMER	Teach for America	45,000.00
113020691	10/04/2024	X	TECHCONNEC	TechConnect KC, LLC	12,000.00
113020696	10/08/2024	X	GUARDIAN	The Guardian Life Insurance Co	13,240.57
179	10/31/2024		GOLDTITUS	Titus Golden	150.00
200	10/31/2024		GEHATOM	Tom Geha	148.00
190	10/31/2024		PAIGETREVI	Trevis Paige	210.00
113020695	10/08/2024	X	UNITEDHEA	United Healthcare Insurance Company	160,126.21
113020753	10/31/2024	X	UMKCAR	University of Missouri-Kansas City AR	24,750.00
188	10/31/2024		SMITHVERNE	Vernetta Smith	32.00
113020688	10/04/2024	X	KCNIGHT	Walden Limousine Service LLC	775.00
113020705	10/16/2024	X	KCNIGHT	Walden Limousine Service LLC	871.88
113020715	10/17/2024	X	KCNIGHT	Walden Limousine Service LLC	1,743.75
113020724	10/18/2024	X	KCNIGHT	Walden Limousine Service LLC	775.00
113020729	10/22/2024	X	KCNIGHT	Walden Limousine Service LLC	775.00
113020741	10/25/2024	X	KCNIGHT	Walden Limousine Service LLC	775.00
113020742	10/25/2024	X	KCNIGHT	Walden Limousine Service LLC	775.00
207	10/31/2024		MUHAMMADWH	Whitney Muhammad	126.00
113020735	10/23/2024	X	YELLOWDOG	Yellow Dog Networks, Inc.	2,400.00
113020748	10/29/2024	X	YELLOWDOG	Yellow Dog Networks, Inc.	5,710.00

Grand Total:

Void Total:

0.00

Total without Voids:

965,154.65

Check Register by Type

Payee Type:	Vendor	Check Type: Automatic Payment			Checking Account ID: 1		Check Amount
Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Check Amount
113020685	10/03/2024	X			FIDWORKPL	Fidelity Workplace Investing LLC	25,393.53
6434	10/03/2024	X			TYSOSA	Tania Yaritza Sosa	150.00
113020686	10/04/2024	X			TSCHANGCHI	CHI-YOUNG TSCHANG	3,000.00
113020687	10/04/2024	X			SOURCEPO	Jeff and Jeff Promotions, LLC	845.90
113020688	10/04/2024	X			KCNIGHT	Walden Limousine Service LLC	775.00
113020689	10/04/2024	X			AMERFOOD	American Food and Vending Corp.	891.75
113020690	10/04/2024	X			AMERFOOD	American Food and Vending Corp.	25,732.66
113020691	10/04/2024	X			TECHCONNEX	TechConnect KC, LLC	12,000.00
113020692	10/04/2024	X			LEXINGTOND	Lexington Diesel Services LLC	74,519.99
113020693	10/07/2024	X			FINKTRUSTE	Richard V. Fink	320.00
113020694	10/07/2024	X			CARPENTERJ	Jamie Carpenter	300.00
113020695	10/08/2024	X			UNITEDHEA	United Healthcare Insurance Company	160,126.21
113020696	10/08/2024	X			GUARDIAN	The Guardian Life Insurance Co	13,240.57
113020697	10/08/2024	X			EDOPS	Education Business Solutions Inc	18,833.33
113020698	10/09/2024	X			TALKSPACE	Talkspace Network LLC	3,750.00
113020699	10/09/2024	X			HALLERELYS	Elyse Haller	2,681.25
113020700	10/11/2024	X			TEACHAMER	Teach for America	45,000.00
113020701	10/11/2024	X			COBBAWAY	Cobbaway LLC	34,124.75
113020702	10/11/2024	X			KIAFINANCE	Hyundai Capital America	668.51
113020703	10/11/2024	X			KIAFINANCE	Hyundai Capital America	684.67
113020704	10/11/2024	X			KIAFINANCE	Hyundai Capital America	675.98
113020705	10/16/2024	X			KCNIGHT	Walden Limousine Service LLC	871.88
113020706	10/16/2024	X			TALKSPACE	Talkspace Network LLC	3,750.00
113020707	10/17/2024	X			SPEECHLANG	Matthew Braun	6,525.00
113020708	10/17/2024	X			GRAPEVINE	Grapevine Designs, LLC	461.59
113020709	10/17/2024	X			PROIQ	ProIQ, LLC	3,609.40
113020710	10/17/2024	X			SOURCEPO	Jeff and Jeff Promotions, LLC	7,201.50
113020711	10/17/2024	X			FIDWORKPL	Fidelity Workplace Investing LLC	5,121.24
113020712	10/17/2024	X			CUSHMAN	Cushman & Wakefield U.S., Inc	2,750.00
113020713	10/17/2024	X			AMERFOOD	American Food and Vending Corp.	22.00
113020714	10/17/2024	X			AMERFOOD	American Food and Vending Corp.	511.20
113020715	10/17/2024	X			KCNIGHT	Walden Limousine Service LLC	1,743.75
113020716	10/17/2024	X			SEYFERTH	Seyferth Blumenthal & Harris, LLC	724.50
113020717	10/18/2024	X			CUSHMAN	Cushman & Wakefield U.S., Inc	247,230.77
113020718	10/18/2024	X			DELPHIADO	Donald Delphia	807.00
113020719	10/18/2024	X			GRAPEVINE	Grapevine Designs, LLC	643.72
113020720	10/18/2024	X			HUSCHBLA	Husch Blackwell LLP	1,572.00
113020721	10/18/2024	X			MORGHUNT	Morgan Hunter Education, LLC	428.80
113020722	10/18/2024	X			CUMULUSME	Cumulus Media	800.00
113020723	10/18/2024	X			CUMULUSME	Cumulus Media	4,699.00
113020724	10/18/2024	X			KCNIGHT	Walden Limousine Service LLC	775.00
113020725	10/18/2024	X			BAKERUNIV	Baker University	1,900.00
113020726	10/21/2024	X			FIDWORKPL	Fidelity Workplace Investing LLC	24,779.42
113020727	10/22/2024	X			ALCOZERCON	Alcozer Consulting LLC	1,618.75
113020728	10/22/2024	X			AMERFOOD	American Food and Vending Corp.	26,280.90
113020729	10/22/2024	X			KCNIGHT	Walden Limousine Service LLC	775.00
113020730	10/22/2024	X			AMERFOOD	American Food and Vending Corp.	25,968.83
113020731	10/23/2024	X			EDLIOLLC	Edlio LLC	4,730.00
113020732	10/23/2024	X			EPIQ	Epiq eDiscovery Solutions Inc	410.00
113020733	10/23/2024	X			SPEECHLANG	Matthew Braun	1,800.00
113020734	10/23/2024	X			FBKCARENA	FBKC Sports Tenant LLC	3,664.00
113020735	10/23/2024	X			YELLOWDOG	Yellow Dog Networks, Inc.	2,400.00

113020736	10/23/2024	X	AMERFOOD	American Food and Vending Corp.	17,101.52
113020737	10/23/2024	X	FBKCARENA	FBKC Sports Tenant LLC	1,293.20
113020738	10/23/2024	X	PECSPORTS	PEC Sports, LLC	770.00
113020739	10/24/2024	X	LAXTONJOH	Johanna Laxton	170.00
113020683	10/25/2024	X	RAMPCC	RAMP - CC	45,273.98
113020740	10/25/2024	X	CASTATED	California State Disbursement Unit	392.00
113020741	10/25/2024	X	KCNIGHT	Walden Limousine Service LLC	775.00
113020742	10/25/2024	X	KCNIGHT	Walden Limousine Service LLC	775.00
113020743	10/25/2024	X	IONWAVE	ION Wave Technologies, LLC	3,665.00
113020744	10/28/2024	X	SULLIVANCO	Sullivan Cotter Holdings, Inc.	10,355.00
113020745	10/29/2024	X	KOPALDSE	Seth Kopald	150.00
113020746	10/29/2024	X	HAASWILKE	Haas & Wilkerson, Inc.	2,454.61
113020747	10/29/2024	X	FIDWORKPL	Fidelity Workplace Investing LLC	4,963.23
113020748	10/29/2024	X	YELLOWDOG	Yellow Dog Networks, Inc.	5,710.00
113020749	10/30/2024	X	FIDWORKPL	Fidelity Workplace Investing LLC	24,041.58
113020750	10/30/2024	X	FIDELITY	Fidelity Investments Institutional Operations Co.,	3,513.40
113020751	10/30/2024	X	FIDELITY	Fidelity Investments Institutional Operations Co.,	1,116.00
113020752	10/30/2024	X	MORGHUNT	Morgan Hunter Education, LLC	1,286.40
113020684	10/31/2024	X	RAMPOOP	RAMP - OOP	268.37
113020753	10/31/2024	X	UMKCAR	University of Missouri-Kansas City AR	24,750.00
113020754	10/31/2024	X	LAWUMANSKY	Law Offices of Jay B. Umansky, P.C.	573.01
176	10/31/2024		MCCURRYKEN	Kenneth McCurry	296.00
177	10/31/2024		SUBERBEN	Benjamin Suber	920.00
178	10/31/2024		BLOUNTTL	Leo Blountt	1,020.00
179	10/31/2024		GOLDTITUS	Titus Golden	150.00
180	10/31/2024		LOPEZMICH	Michael Lopez	540.00
181	10/31/2024		FEYMARSHAL	Marshall Fey	84.00
182	10/31/2024		LAWSONDIR	Dirk Lawson	84.00
183	10/31/2024		BETTSJEREM	Jeremy Betts	168.00
184	10/31/2024		COLEBRIANN	Brianna Cole	210.00
185	10/31/2024		RHYNESDEL	Delbert Rhynes	330.00
186	10/31/2024		BRATCHERPA	Paul Bratcher	148.00
187	10/31/2024		BIRNEYDON	Donald Birney	148.00
188	10/31/2024		SMITHVERNE	Vernetta Smith	32.00
189	10/31/2024		SCHOFIELDA	Ashley Schofield	72.00
190	10/31/2024		PAIGETREVI	Trevis Paige	210.00
191	10/31/2024		RAFFERTYLE	Lee Rafferty	150.00
192	10/31/2024		KINCMAR	Mark Kinch	74.00
193	10/31/2024		ARCHIBSETH	Seth Archibald	74.00
194	10/31/2024		HALLLUTEE	Luteesha Hall	110.00
195	10/31/2024		MAJGWEN	Gwen Major	600.00
196	10/31/2024		MATTSONSTE	Steve Mattson	148.00
197	10/31/2024		TAFIEDUZAG	Duzaghi Tafie	148.00
198	10/31/2024		BLOUNTTLUC	Luchien Blountt	220.00
199	10/31/2024		HURDOLIVE	Oliver Hurd	110.00
200	10/31/2024		GEHATOM	Tom Geha	148.00
201	10/31/2024		NGOMSIARNA	Arnaud Ngomsi	84.00
202	10/31/2024		AJAYIEMMAN	Emmanuel Ajayi	148.00
203	10/31/2024		HOODALONZ	Alonzo Hood	220.00
204	10/31/2024		LOYDJOHNS	John Loyd	84.00
205	10/31/2024		VELASCOGAE	Gael Velasco	74.00
206	10/31/2024		ROWEKEVIN	Kevin Rowe	74.00
207	10/31/2024		MUHAMMADWH	Whitney Muhammad	126.00
208	10/31/2024		LAMMERSDA	David Lammers	84.00
209	10/31/2024		JONESCLINT	Clint Jones	148.00
210	10/31/2024		BARTELST	Steve Bartel	232.00

Grand Total:

Void Total:

0.00

Total without Voids:

965,154.65

Payee Type:	Vendor	Check Type: Automatic Payment			Checking Account ID: 1		
Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Check Amount
113020786	11/05/2024	X			RENCHAARON	Aaron Rench	600.00
113020773	10/31/2024	X			AMERFOOD	American Food and Vending Corp.	21,703.51
113020774	10/31/2024	X			AMERFOOD	American Food and Vending Corp.	2,840.00
113020785	11/05/2024	X			AMERFOOD	American Food and Vending Corp.	24,082.85
113020812	11/14/2024	X			AMERFOOD	American Food and Vending Corp.	27,529.18
113020815	11/14/2024	X			AMERFOOD	American Food and Vending Corp.	4,583.76
113020835	11/19/2024	X			AMERFOOD	American Food and Vending Corp.	280.00
113020838	11/21/2024	X			AMERFOOD	American Food and Vending Corp.	26,600.35
212	11/30/2024				SUBERBEN	Benjamin Suber	100.00
113020809	11/14/2024	X			BSNSPORTS	BSN Sports LLC	2,162.16
113020816	11/14/2024	X			ARROWSTAGE	Busco, Inc.	8,610.00
113020837	11/20/2024	X			CASTATED	California State Disbursement Unit	392.00
113020808	11/13/2024	X			CAINCATHA	Catharina Cain	515.25
113020787	11/05/2024	X			CBIZMHM	CBIZ Accounting Tax & Advisory of Kansas City	3,701.25
113020826	11/18/2024	X			CBIZINSINC	CBIZ Benefits & Insurance Services Inc	2,930.00
113020800	11/12/2024	X			CDWLLC	CDW LLC	9,436.25
113020789	11/05/2024	X			TSCHANGCHI	CHI-YOUNG TSCHANG	2,850.00
113020790	11/05/2024	X			COBBAWAY	Cobbaway LLC	42,223.50
113020765	10/31/2024	X			CUMULUSME	Cumulus Media	779.00
113020766	10/31/2024	X			CUMULUSME	Cumulus Media	4,699.00
113020767	10/31/2024	X			CUMULUSME	Cumulus Media	5,120.00
113020768	10/31/2024	X			CUMULUSME	Cumulus Media	800.00
113020776	10/31/2024	X			CUMULUSME	Cumulus Media	800.00
113020777	10/31/2024	X			CUMULUSME	Cumulus Media	3,890.00
113020778	10/31/2024	X			CUMULUSME	Cumulus Media	4,699.00
113020807	11/13/2024	X			CUSHMAN	Cushman & Wakefield U.S., Inc	2,750.00
113020813	11/14/2024	X			CUSHMAN	Cushman & Wakefield U.S., Inc	250,131.27
113020817	11/14/2024	X			MOETOONS	DeMorae Townsend dba MoeToons LLC	100.00
6443	11/14/2024	X			JACKSONDIL	DiLayah Jackson	2,100.00
113020793	11/06/2024	X			GRIFFINDOM	Dominic Griffin	688.70
113020781	11/01/2024	X			EMBROIDERY	Eddings Enterprises, LLC	384.00
113020799	11/12/2024	X			EDOPS	Education Business Solutions Inc	18,833.33
113020801	11/12/2024	X			FIDWORKPL	Fidelity Workplace Investing LLC	106.22
113020802	11/13/2024	X			FIDWORKPL	Fidelity Workplace Investing LLC	5,350.42
113020810	11/13/2024	X			FIDWORKPL	Fidelity Workplace Investing LLC	27,551.55
113020843	11/22/2024	X			FIDWORKPL	Fidelity Workplace Investing LLC	5,136.57
113020848	11/22/2024	X			FIDWORKPL	Fidelity Workplace Investing LLC	25,715.30
113020771	10/30/2024	X			FIRSTSTUDE	First Student, Inc.	96,672.35
113020772	10/30/2024	X			FIRSTSTUDE	First Student, Inc.	108,436.06
113020847	11/22/2024	X			FIRSTSTUDE	First Student, Inc.	123,746.52
6442	11/14/2024	X			ISMEGRACE	Grace Isme	2,100.00
113020839	11/22/2024	X			HAASWILKE	Haas & Wilkerson, Inc.	24.55
113020803	11/13/2024	X			HUSCHBLA	Husch Blackwell LLP	2,156.00
113020805	11/13/2024	X			KIAFINANCE	Hyundai Capital America	675.98
113020806	11/13/2024	X			KIAFINANCE	Hyundai Capital America	1,353.18
113020844	11/22/2024	X			LAXTONJOH	Johanna Laxton	40.00
113020845	11/22/2024	X			LAXTONJOH	Johanna Laxton	410.00
113020840	11/22/2024	X			JOSTENS	Jostens Inc	225.00
113020828	11/19/2024	X			KCARTINST	Kansas City Art Institute	500.00
6447	11/14/2024	X			THOMASKEYA	Keyah Thomas	2,100.00
113020791	11/05/2024	X			LEXINGTOND	Lexington Diesel Services LLC	84,585.36
113020814	11/13/2024	X			MARRANDCO	Marr and Company, PC	15,250.00

113020797	11/12/2024	X	SPEECHLANG	Matthew Braun	8,025.00
6441	11/14/2024	X	HADLEYMATT	Matthew Hadley	2,100.00
211	11/30/2024		WARRENMIG	Miguel Warren	100.00
113020833	11/19/2024	X	MOSTATEU	Missouri State University	1,300.00
113020779	11/01/2024	X	MORGHUNT	Morgan Hunter Education, LLC	214.40
113020798	11/12/2024	X	MORGHUNT	Morgan Hunter Education, LLC	1,286.40
113020825	11/18/2024	X	MORGHUNT	Morgan Hunter Education, LLC	750.40
113020834	11/19/2024	X	MORGHUNT	Morgan Hunter Education, LLC	795.07
6446	11/14/2024	X	TAYLORMYA	Mya Taylor	2,100.00
113020804	11/13/2024	X	PROIQ	ProIQ, LLC	4,022.27
113020769	10/31/2024	X	RESTOREPSY	Rachel Linnemeyer	900.00
113020770	10/31/2024	X	RESTOREPSY	Rachel Linnemeyer	750.00
113020761	11/26/2024	X	RAMPCC	RAMP - CC	54,402.87
113020762	11/30/2024	X	RAMPOOP	RAMP - OOP	536.02
113020836	11/19/2024	X	RECFIVLLC	Real Estate Charitable Foundation	73,349.00
113020782	11/01/2024	X	FINKTRUSTE	Richard V. Fink	320.00
113020829	11/19/2024	X	ROCKHURSTU	Rockhurst University	1,000.00
113020764	10/31/2024	X	SAGEVIEW	SageView Advisory Group LLC	4,354.29
6445	11/14/2024	X	JONESCARPS	Shavanna Jones-Carpenter	2,100.00
113020788	11/05/2024	X	SPANLANG	Spanish Language Resources, LLC	900.00
113020819	11/14/2024	X	WICHSTUNIV	State of Kansas (Wichita State University)	680.00
113020811	11/13/2024	X	TECHCONNEC	TechConnect KC, LLC	12,000.00
113020795	11/08/2024	X	GUARDIAN	The Guardian Life Insurance Co	13,014.00
113020820	11/18/2024	X	METROCCKC	The Junior College District of Metropolitan Kansas City	876.00
113020821	11/18/2024	X	METROCCKC	The Junior College District of Metropolitan Kansas City	4,140.00
113020822	11/18/2024	X	METROCCKC	The Junior College District of Metropolitan Kansas City	876.00
113020823	11/18/2024	X	METROCCKC	The Junior College District of Metropolitan Kansas City	876.00
113020824	11/18/2024	X	METROCCKC	The Junior College District of Metropolitan Kansas City	876.00
113020827	11/19/2024	X	METROCCKC	The Junior College District of Metropolitan Kansas City	876.00
113020818	11/14/2024	X	KCPUBRET	The Kansas City Public School Retirement System	290.00
113020783	11/04/2024	X	WHOLEPERS	The Whole Person	5,522.25
6444	11/14/2024	X	JEFFERSONT	Troy Jefferson	1,500.00
113020794	11/08/2024	X	UNITEDHEA	United Healthcare Insurance Company	198.55
113020796	11/08/2024	X	UNITEDHEA	United Healthcare Insurance Company	146,669.41
113020831	11/19/2024	X	UNICENTMO	University of Central Missouri	1,400.00
113020832	11/19/2024	X	UNICENTMO	University of Central Missouri	1,700.00
113020841	11/22/2024	X	UMKCAR	University of Missouri-Kansas City AR	25.00
113020842	11/22/2024	X	UMKCAR	University of Missouri-Kansas City AR	15.00
113020763	10/31/2024	X	KCNIGHT	Walden Limousine Service LLC	775.00
113020775	10/31/2024	X	KCNIGHT	Walden Limousine Service LLC	775.00
113020780	11/01/2024	X	KCNIGHT	Walden Limousine Service LLC	775.00
113020846	11/25/2024	X	KCNIGHT	Walden Limousine Service LLC	968.75
113020830	11/19/2024	X	XAVIERLA	Xavier University of Louisiana	900.00
113020784	11/05/2024	X	YELLOWDOG	Yellow Dog Networks, Inc.	500.00
113020792	11/05/2024	X	YELLOWDOG	Yellow Dog Networks, Inc.	30,162.00

Grand Total:	Void Total:	0.00	Total without Voids:	<u>1,364,745.10</u>
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Payee Type:	Vendor	Check Type: Automatic Payment			Checking Account ID: 1		
Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Check Amount
113020771	10/30/2024	X			FIRSTSTUDE	First Student, Inc.	96,672.35
113020772	10/30/2024	X			FIRSTSTUDE	First Student, Inc.	108,436.06
113020763	10/31/2024	X			KCNIGHT	Walden Limousine Service LLC	775.00
113020764	10/31/2024	X			SAGEVIEW	SageView Advisory Group LLC	4,354.29
113020765	10/31/2024	X			CUMULUSME	Cumulus Media	779.00
113020766	10/31/2024	X			CUMULUSME	Cumulus Media	4,699.00
113020767	10/31/2024	X			CUMULUSME	Cumulus Media	5,120.00
113020768	10/31/2024	X			CUMULUSME	Cumulus Media	800.00
113020769	10/31/2024	X			RESTOREPSY	Rachel Linnemeyer	900.00
113020770	10/31/2024	X			RESTOREPSY	Rachel Linnemeyer	750.00
113020773	10/31/2024	X			AMERFOOD	American Food and Vending Corp.	21,703.51
113020774	10/31/2024	X			AMERFOOD	American Food and Vending Corp.	2,840.00
113020775	10/31/2024	X			KCNIGHT	Walden Limousine Service LLC	775.00
113020776	10/31/2024	X			CUMULUSME	Cumulus Media	800.00
113020777	10/31/2024	X			CUMULUSME	Cumulus Media	3,890.00
113020778	10/31/2024	X			CUMULUSME	Cumulus Media	4,699.00
113020779	11/01/2024	X			MORGHUNT	Morgan Hunter Education, LLC	214.40
113020780	11/01/2024	X			KCNIGHT	Walden Limousine Service LLC	775.00
113020781	11/01/2024	X			EMBROIDERY	Eddings Enterprises, LLC	384.00
113020782	11/01/2024	X			FINKTRUSTE	Richard V. Fink	320.00
113020783	11/04/2024	X			WHOLEPERS	The Whole Person	5,522.25
113020784	11/05/2024	X			YELLOWDOG	Yellow Dog Networks, Inc.	500.00
113020785	11/05/2024	X			AMERFOOD	American Food and Vending Corp.	24,082.85
113020786	11/05/2024	X			RENCHAARON	Aaron Rench	600.00
113020787	11/05/2024	X			CBIZMHM	CBIZ Accounting Tax & Advisory of Kansas City	3,701.25
113020788	11/05/2024	X			SPANLANG	Spanish Language Resources, LLC	900.00
113020789	11/05/2024	X			TSCHANGCHI	CHI-YOUNG TSCHANG	2,850.00
113020790	11/05/2024	X			COBBAWAY	Cobbaway LLC	42,223.50
113020791	11/05/2024	X			LEXINGTOND	Lexington Diesel Services LLC	84,585.36
113020792	11/05/2024	X			YELLOWDOG	Yellow Dog Networks, Inc.	30,162.00
113020793	11/06/2024	X			GRIFFINDOM	Dominic Griffin	688.70
113020794	11/08/2024	X			UNITEDHEA	United Healthcare Insurance Company	198.55
113020795	11/08/2024	X			GUARDIAN	The Guardian Life Insurance Co	13,014.00
113020796	11/08/2024	X			UNITEDHEA	United Healthcare Insurance Company	146,669.41
113020797	11/12/2024	X			SPEECHLANG	Matthew Braun	8,025.00
113020798	11/12/2024	X			MORGHUNT	Morgan Hunter Education, LLC	1,286.40
113020799	11/12/2024	X			EDOPS	Education Business Solutions Inc	18,833.33
113020800	11/12/2024	X			CDWLLC	CDW LLC	9,436.25
113020801	11/12/2024	X			FIDWORKPL	Fidelity Workplace Investing LLC	106.22
113020802	11/13/2024	X			FIDWORKPL	Fidelity Workplace Investing LLC	5,350.42
113020803	11/13/2024	X			HUSCHBLA	Husch Blackwell LLP	2,156.00
113020804	11/13/2024	X			PROIQ	ProIQ, LLC	4,022.27
113020805	11/13/2024	X			KIAFINANCE	Hyundai Capital America	675.98
113020806	11/13/2024	X			KIAFINANCE	Hyundai Capital America	1,353.18
113020807	11/13/2024	X			CUSHMAN	Cushman & Wakefield U.S., Inc	2,750.00
113020808	11/13/2024	X			CAINCATHA	Catharina Cain	515.25
113020810	11/13/2024	X			FIDWORKPL	Fidelity Workplace Investing LLC	27,551.55
113020811	11/13/2024	X			TECHCONNEC	TechConnect KC, LLC	12,000.00
113020814	11/13/2024	X			MARRANDCO	Marr and Company, PC	15,250.00
113020809	11/14/2024	X			BSNSPORTS	BSN Sports LLC	2,162.16
113020812	11/14/2024	X			AMERFOOD	American Food and Vending Corp.	27,529.18
113020813	11/14/2024	X			CUSHMAN	Cushman & Wakefield U.S., Inc	250,131.27

113020815	11/14/2024	X	AMERFOOD	American Food and Vending Corp.	4,583.76
113020816	11/14/2024	X	ARROWSTAGE	Busco, Inc.	8,610.00
113020817	11/14/2024	X	MOETOONS	DeMorae Townsend dba MoeToons LLC	100.00
113020818	11/14/2024	X	KCPUBRET	The Kansas City Public School Retirement System	290.00
113020819	11/14/2024	X	WICHSTUNIV	State of Kansas (Wichita State University)	680.00
6441	11/14/2024	X	HADLEYMATT	Matthew Hadley	2,100.00
6442	11/14/2024	X	ISMEGRACE	Grace Isme	2,100.00
6443	11/14/2024	X	JACKSONDIL	DiLayah Jackson	2,100.00
6444	11/14/2024	X	JEFFERSONT	Troy Jefferson	1,500.00
6445	11/14/2024	X	JONESCARPS	Shavanna Jones-Carpenter	2,100.00
6446	11/14/2024	X	TAYLORMYA	Mya Taylor	2,100.00
6447	11/14/2024	X	THOMASKEYA	Keyah Thomas	2,100.00
113020820	11/18/2024	X	METROCCKC	The Junior College District of Metropolitan Kansas City	876.00
113020821	11/18/2024	X	METROCCKC	The Junior College District of Metropolitan Kansas City	4,140.00
113020822	11/18/2024	X	METROCCKC	The Junior College District of Metropolitan Kansas City	876.00
113020823	11/18/2024	X	METROCCKC	The Junior College District of Metropolitan Kansas City	876.00
113020824	11/18/2024	X	METROCCKC	The Junior College District of Metropolitan Kansas City	876.00
113020825	11/18/2024	X	MORGHUNT	Morgan Hunter Education, LLC	750.40
113020826	11/18/2024	X	CBIZINSINC	CBIZ Benefits & Insurance Services Inc	2,930.00
113020827	11/19/2024	X	METROCCKC	The Junior College District of Metropolitan Kansas City	876.00
113020828	11/19/2024	X	KCARTINST	Kansas City Art Institute	500.00
113020829	11/19/2024	X	ROCKHURSTU	Rockhurst University	1,000.00
113020830	11/19/2024	X	XAVIERLA	Xavier University of Louisiana	900.00
113020831	11/19/2024	X	UNICENTMO	University of Central Missouri	1,400.00
113020832	11/19/2024	X	UNICENTMO	University of Central Missouri	1,700.00
113020833	11/19/2024	X	MOSTATEU	Missouri State University	1,300.00
113020834	11/19/2024	X	MORGHUNT	Morgan Hunter Education, LLC	795.07
113020835	11/19/2024	X	AMERFOOD	American Food and Vending Corp.	280.00
113020836	11/19/2024	X	RECFIVLLC	Real Estate Charitable Foundation	73,349.00
113020837	11/20/2024	X	CASTATED	California State Disbursement Unit	392.00
113020838	11/21/2024	X	AMERFOOD	American Food and Vending Corp.	26,600.35
113020839	11/22/2024	X	HAASWILKE	Haas & Wilkerson, Inc.	24.55
113020840	11/22/2024	X	JOSTENS	Jostens Inc	225.00
113020841	11/22/2024	X	UMKCAR	University of Missouri-Kansas City AR	25.00
113020842	11/22/2024	X	UMKCAR	University of Missouri-Kansas City AR	15.00
113020843	11/22/2024	X	FIDWORKPL	Fidelity Workplace Investing LLC	5,136.57
113020844	11/22/2024	X	LAXTONJOH	Johanna Laxton	40.00
113020845	11/22/2024	X	LAXTONJOH	Johanna Laxton	410.00
113020847	11/22/2024	X	FIRSTSTUDE	First Student, Inc.	123,746.52
113020848	11/22/2024	X	FIDWORKPL	Fidelity Workplace Investing LLC	25,715.30
113020846	11/25/2024	X	KCNIGHT	Walden Limousine Service LLC	968.75
113020761	11/26/2024	X	RAMPCC	RAMP - CC	54,402.87
113020762	11/30/2024	X	RAMPOOP	RAMP - OOP	536.02
211	11/30/2024		WARRENMIG	Miguel Warren	100.00
212	11/30/2024		SUBERBEN	Benjamin Suber	100.00

Grand Total: Void Total: 0.00 Total without Voids: 1,364,745.10



E W I N G M A R I O N

KAUFFMAN SCHOOL

Field Resurfacing Proposal

January 2025

Contents

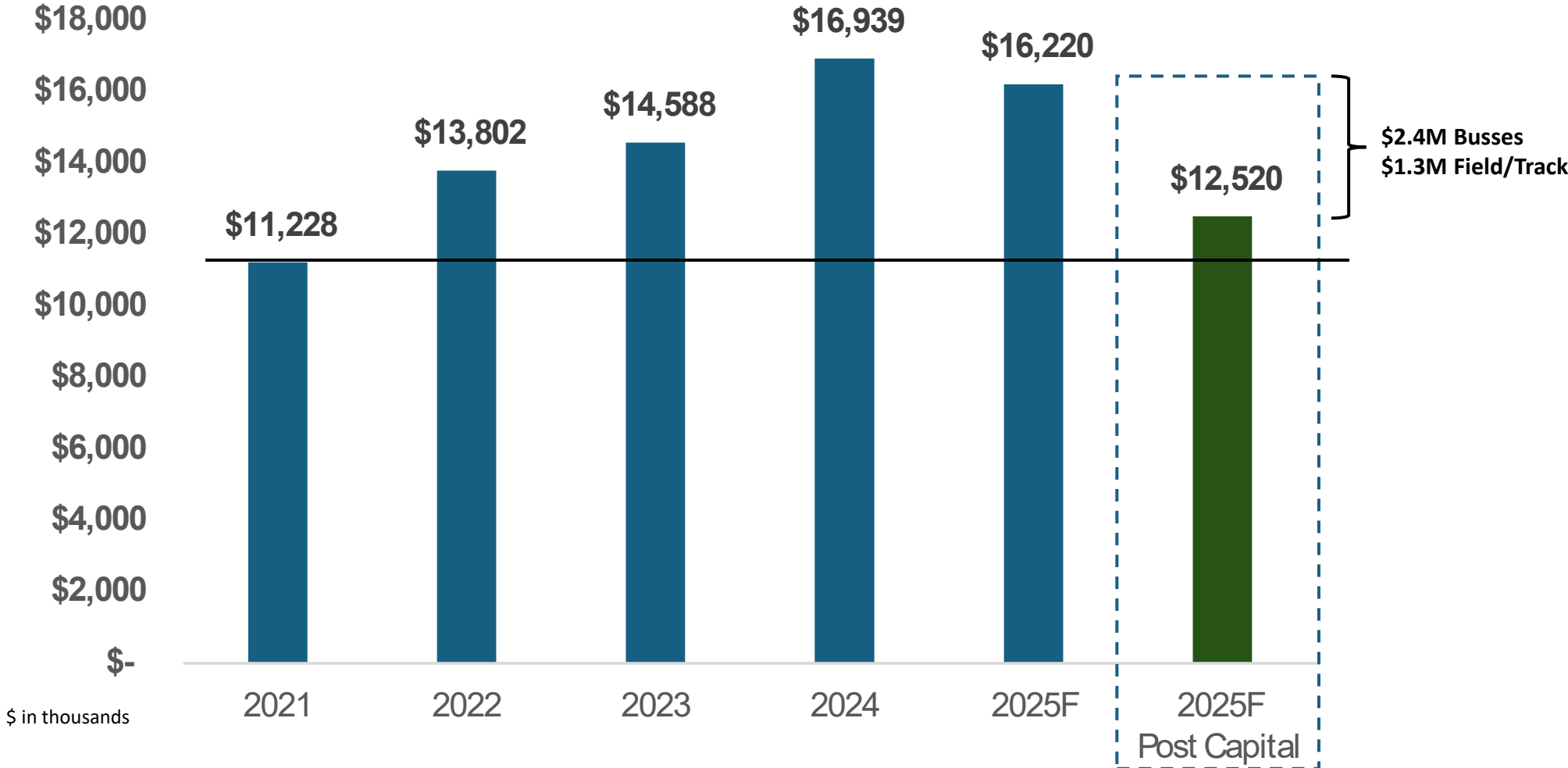
- Executive Summary
- Capital Position
- Transportation Cost Trends
- Expense Savings Opportunity
- Green Energy Incentives
- Enrollment and Bus Usage
- Expertise on the Team
- Capital Request
- Appendix

Executive Summary

- **EMKS continues to maintain a strong financial position with significant reserves (\$16M EOY Projection)**
- **EMKS has become a primary host for the Middle School Metro League soccer games in the fall and spring and supports multiple community organizations by providing field use at no cost**
- **Current field condition is poor and is costly to maintain**
- **Presently our track and field team must travel to practice (financial cost, lost time) or train on paved surfaces (risk of injury)**
- **Athletics are critical to maintaining and increasing enrollment; new families have indicated at high rates that EMKS athletics and activities in combination with our college preparatory mission are their primary reasons for enrollment**
- **EMKS requests approval to use up to \$1.2M of capital to re-surface the field**

EMKS projected Cash balance 2025

EMKS cash is projected to end fiscal 2025 above \$16M. After proposed capital investments (Field and Busses) cash balance would still be above 2021 levels



Project Quotes

EMKS received three quotes from respected vendors and references from previous clients:

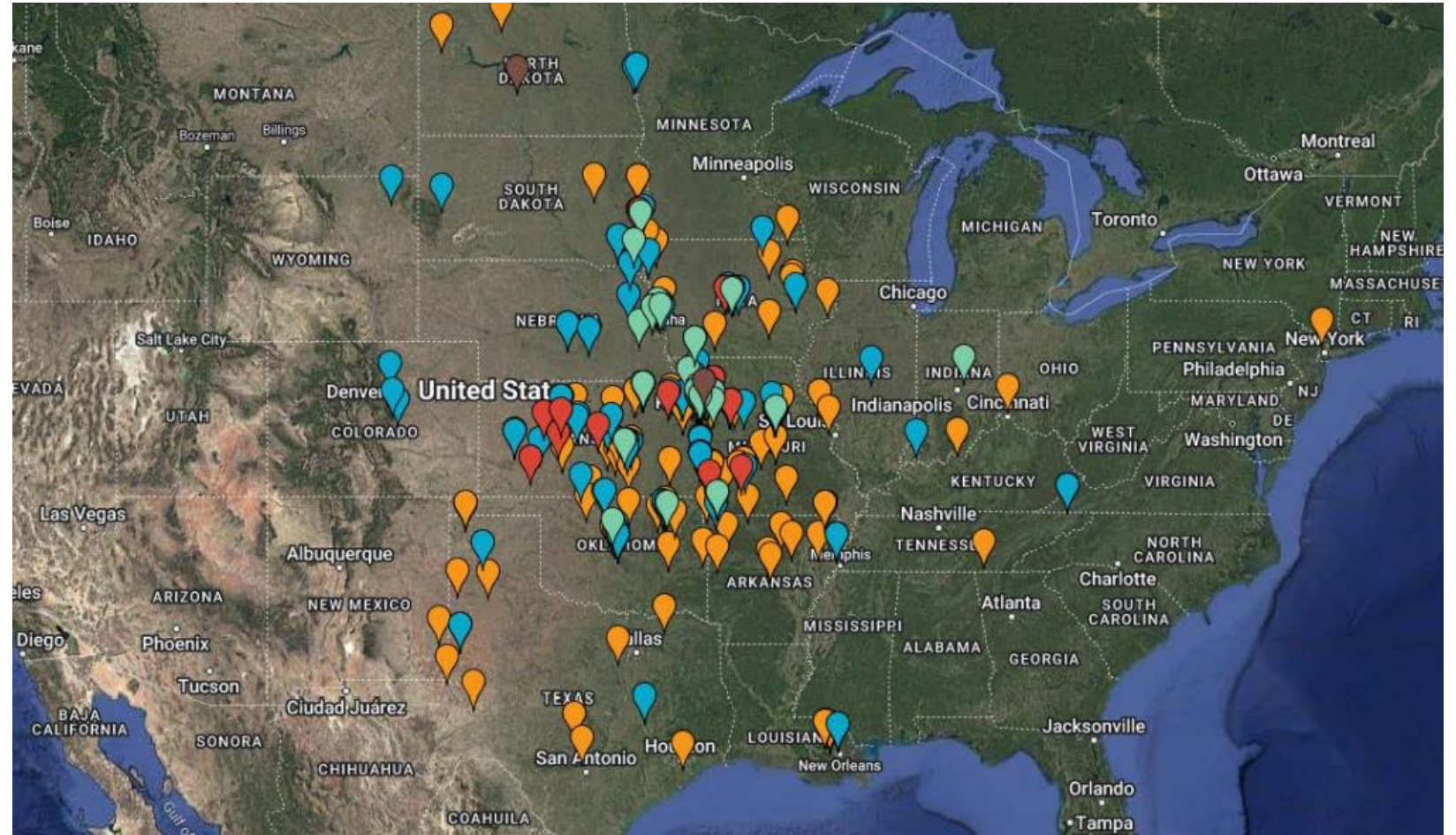
- **GeoSurfaces - \$1.78M**
- **Midwest Synthetic Turf - \$1.64M**
- **Mid-America Sports Construction - \$1.2M**

We have selected Mid-America Sports Construction out of Lee's Summit, MO as the vendor for this project, not only due to the lower quote but also due to their recent project history and strong references from clients we know and respect.

Vendor Experience

Recent Local Projects:

- Shawnee Mission South HS
- JCCC
- UMKC
- Center HS
- Raytown South HS
- National Training Center
- Mid America Sports Complex
- Mill Valley HS
- Community America Ballpark
- Lee's Summit North Field
- Lee's Summit West Field
- St. Pius X HS
- Van Horn HS
- William Chrisman High
- Blue Springs HS
- Southeast HS
- Park Hill South
- Creekside Baseball Complex
- Lansing HS
- William Jewell
- Liberty
- K-State



Project Details

-Soccer Field & Track Construction-

- 1) Mobilization (1)
- 2) Site to be clear from any debris or athletic equipment prior to arrival onsite
- 3) Excavation of field approx. ±7.5" to proposed subgrade (all spoils to be disposed of off-site)
- 4) Furnish and install perforated HDPE collector drain, to daylight or tie into existing within 40' of field
- 5) Furnish and install 4oz woven geotextile fabric on prepared subbase and through trenches
- 6) Construct new 6"x12" perimeter curbing with two #4 rebar interior and exterior curb
- 7) Installation of Track Radius Monument Point
- 8) Furnish and install 1"x12" Hydraway panel drain system, to tie into collector drain
- 9) Furnish and install 4" drainage base layer, laser grade and compact
- 10) Furnish and install 2" finish stone layer, laser grade and compact
- 11) Furnish and install 5" base layer, laser grade and compact – track
- 12) Furnish and install 4" asphalt, installed in 2 2" lifts
- 13) Furnish and install 2"x2" nailer attachment board for preparation of turf installation
- 14) Furnish and install approx. 62,060sf. of [**AstroTurf Rhino SF 42oz 2"**] synthetic turf surfacing
- 15) Furnish and install sand/rubber infill materials per manufacturer's recommendations
- 16) Installation of standard soccer inlays/markings
- 17) Provide Standard AstroTurf 8-year manufacturer's warranty
- 18) Provide 1 G-Max test at time of substantial completion
- 19) Furnish and install basemat and structural spray track surfacing over asphalt
- 20) Clean-up, demobilization

BASE PROPOSAL: \$1,192,143.00

SALES TAX: EXCLUDED

Project Details

- **Estimated timeline from start to completion is 3-4 months**
- **Estimated life expectancy is 10-12 years; with maintenance and upkeep, life expectancy can surpass 13 years**
- **Replacement would consist only of the turf/carpet (no base work), approximately half of the initial project cost**
- **Estimated upkeep costs are minimal – grooming, litter/debris clean-up**
- **Coordination will be required to support deliveries and storage of materials during construction, but most materials can be stored on the field itself.**

Expertise on the Team

- **Mid-America Sports Construction will serve as the Project Manager, securing all necessary permits, engaging sub-contractors, and managing timelines**
- **Cushman-Wakefield, our property manager, will enter into the contract with Mid-America Sports Construction and will oversee the project on behalf of EMKS**
- **Should her expertise be needed, Katie Pasniewski, COO, has overseen multiple school construction projects including a \$20M new school construction project and a \$6M school renovation project through her senior leadership role at Excel Academy Charter Schools in Boston, MA**

Capital Request

EMKS initially requests approval to use up to \$1.2M of capital to resurface the field; additional, much smaller capital requests may come later to account for change orders and sales tax



E W I N G M A R I O N

KAUFFMAN SCHOOL

Transportation Proposal

January 2025

Headlines of Proposal

- **EMKS seeks to insource 70% (16 routes) of its student transportation beginning in 2025-2026, and up to 100% in subsequent years**
- **Doing so will result in:**
 - **Improved service for students and families**
 - **Lower risk of negative impacts to students, families and the school**
 - **Financial benefits for the school and protection against other programmatic cuts that would have a negative impact on school performance, culture, and enrollment**
- **Doing so will require Board approval of a \$2.4M capital outlay to purchase 16 busses in advance of the 2025-2026 school year**

Proposal Overview

In this updated proposal, we address the following:

- **How will insourcing transportation support our mission and better serve students and families?** (Proposal Pages 7-9)
- **How can we ensure this change won't shift our focus from running a school to running a bus company?** (Proposal Pages 10-12)
- **What is the impact on leader time (specifically HL, KDP, MO)?** (Proposal Pages 13-14)
- **Do we have what it takes to operationally execute insourced transportation?** (Proposal Pages 15-18)
- **What are the financial implications of this change?** (Proposal Pages 19-25)
- **What are EMKS's next steps should this capital request be approved?** (Proposal Pages 26-28)

By the Numbers

- **EMKS currently runs 22 bus routes daily**
 - **16 routes are run by First Student and are tiered with University Academy for cost-saving reasons**
 - **6 routes are run by Lexington Diesel and are un-tiered**
- **78% (744 of 958) of EMKS students utilize bussing services; this number is projected to increase by as much as 10% as:**
 - **Our younger student enrollment continues to increase relative to overall school enrollment**
 - **Busses under our control would have the flexibility to go out of district boundaries to pick up students who, for example:**
 - **Are homeless, are temporarily residing out-of-district, and are currently being driven to school by cab as required by law**
 - **Have a permanent in-district address but stay with friends or family members who live out-of-district overnight or in the morning due to their parents' work schedules**

Historical Context

- **EMKS's student transportation was provided by Missouri-based Apple Bus Company from the school's founding through the 2021-22 school year**
- **Beginning in 2018-19, EMKS began negotiating its Apple contract in partnership with three other schools for cost-saving reasons: University Academy, KIPP KC, and Crossroads**
- **In 2022, Apple was acquired by First Student; EMKS continued to negotiate student transportation contracts with the three schools listed above**
- **During the first year of our contract with First Student, we experienced significant issues with on-time performance, student and family satisfaction, student safety and behavior, and driver professionalism**
 - **As a result, we began to invest significant human resources to execute reliable transportation services for students and quality customer service for families, including hiring a full-time team member to oversee transportation (a responsibility historically managed by 0.3 FTE in our years with Apple Bus Company)**
 - **This level of necessary personnel investment continues to this day**

Other Context

- **When EMKS identifies that a route is needed, First Student puts that route out to bid to eligible drivers**
- **Driver tenure defines the order in which drivers can select routes**
- **Due to our intentional efforts to build positive relationships with drivers and incentivize things like strong attendance, our routes tend to get picked up quickly**
- **Drivers are laid off by First Student at the end of each school year and then re-hired prior to the next school year; this allows drivers to collect unemployment during the summer**
 - **EMKS would follow a similar procedure should we insource bussing and hire drivers directly**
- **Drivers would be part-time and ineligible for benefits**
- **We anticipate that most, if not all, of our current drivers would leave First Student and transition to EMKS if we were to insource bussing and hire drivers directly**

**How will insourcing
transportation support
our mission and better
serve students and
families?**

A Mission-Critical Project

- EMKS serves students from all Kansas City neighborhoods. While enrollment preference is given to an intentionally defined set of zip codes, the school enrolls students from all parts of the city
- Effective, reliable transportation is critical to students' enrollment and daily attendance
- If we were to cease providing student transportation, we anticipate enrollment would drop by 30-50% within a year
- Students deserve a reliable and safe way to school
- The majority of families rely on school bus transportation to get their children to school, and inconsistent transportation services can result in loss of employment and other stressors

Risks of Outsourcing to our Mission

Continued reliance on First Student, or any outsourced transportation, leaves EMKS, our students, and our families open to the following risks:

- Families are currently faced with a 2-week waiting period to get assigned to a First Student route; this often results in families declining the opportunity to enroll at EMKS
- Any mid-year contract change (i.e. the need to add, remove or make significant changes to a route) leaves us open to mid-year contract re-negotiations with the bus company; we were threatened with such action after attempting to make a mission-critical change just this month
- While we can require the bus company to complete background checks of employees and certify to us that an employee has satisfactorily passed that background check, we do not get access to the background check, nor do we get to define what constitutes a favorable background check
- Our contract with First Student includes a clause that they can terminate the contract with 90 days notice; another KC charter school was forced to transition to virtual school for the last month of the 2023-2024 school year because their transportation provider (not First Student) exercised their rights under a comparable clause in their contract
- First Student cost per routes and cost per monitor are both up 42% (approx. \$400k) since 2022-23, putting other mission-critical programming at risk as we seek to balance the budget

**How can we ensure this
change won't shift our
focus from running a
school to running a bus
company?**

Staying Focused

- We seek to insource transportation, but we do not seek to “run a bus company”
 - 100% of our focus will be on getting a defined group of students to school
 - It is not our present intention to provide school bus transportation outside of this scope
 - We do not seek to profit from this project
- We seek to provide transportation to University Academy (UA), not because we are necessarily eager to provide this service to another school but rather because doing so:
 - Makes good sense given our historically positive tiering of routes with UA
 - Further strengthens our partnership with UA, another high-performing charter school with a college-prep mission that we already partner with for several athletics programs
 - Decreases our annual costs and allows us to more quickly recoup our capital investment
- We seek to insource transportation in the way that rural districts of our size have been doing for decades without losing site of their mission to serve students and families; we are confident we can learn from the experience and expertise of individuals in these districts

Staying Focused

- Much of the daily work we will need to do to insource transportation is work we are already doing and are staffed up to do
- We know from conversations with other school leaders that their primary reason for continuing to outsource transportation is a lack of capital to invest in busses; if others could do this, they would
- Much of the annual work required to insource transportation is clearly defined through other districts' best practices and state statute
- EMKS has proven that our “different by design” approach results in unparalleled results, and we are confident that implementation of the same types of mindsets, systems, and investments will lead to EMKS being a model of student transportation
- If anything, we are confident that insourcing transportation will lead to even greater day-to-day and ongoing focus on our mission to create college graduates

**What is the impact on
leader time
(specifically HL, KDP, MO)?**

Leader Time

- We anticipate that insourcing transportation will, through intentional design, have zero impact on Hannah Lofthus's time or priorities
- Mat Overbaugh, through his role as Director of Finance, will oversee insourced transportation as a long-term priority. He has capacity to do so as a result of changes we made after Jerrad Jones's departure and prior to Mat joining us, including:
 - Our outsourcing of many accounting and payroll responsibilities to EdOps
 - Our hiring of a highly skilled and experienced full-time Manager of Finance, Theresa Williams
- Katie Pasniewski will provide support to Mat as needed and has capacity to do so given the following positions, which were at least temporarily covered by Katie in the past 2 years, have been filled:
 - Antiqueka Tubbs, Director of Human Resources, is now in her second year with EMKS and has taken on 75% of HR responsibilities previously on Katie's plate
 - Erica McGeady, Director of Data, has fully restored our Data Team to pre-pandemic performance and has essentially eliminated any need for Katie to be engaged in day-to-day data team responsibilities
 - Mat Overbaugh, Director of Finance, is now in his second year with EMKS and has taken on 90% of Finance responsibilities previously on Katie's plate

**Do we have what it takes
to operationally execute
insourced transportation?**

Execution

- **EMKS's Operations Leaders and Team have a strong track record of the following, all of which are critical to successfully insourcing transportation:**
 - **Defining and executing systems and procedures to ensure efficiency, effectiveness and fidelity of execution**
 - **Engaging in “What Could Go Wrong” planning to proactively address and prevent problems and efficiently address problems when they do arise**
 - **Defining and executing systems to effectively communicate with families**
 - **Defining and executing systems to effectively hire staff and retain bus drivers**
 - **Selecting, training on and launching new technology; this will apply to the software used to support with routing, bus tracking, and family communication**
 - **Learning from and turnkeying best practices of other districts**

Execution – Manager of Transportation

Stephanie Nichols, current Ops team member, was hired from Apple Transportation and has 20+ years of experience in student transportation management.



- **Experience working for multiple bus companies in a position like the role EMKS would need fulfilled**
- **Deep understanding of what is required to begin bussing operations and hire drivers**
- **Her strong relationships with current drivers has helped EMKS keep consistent bussing services while other districts have struggled the past few years**
- **Has maintained a 99% on-time rate for EMKS busses and the highest rates of parent satisfaction with transportation in school history**

EMKS hired Stephanie in 2022 because we were so satisfied with and impressed by her work with Apple Transportation

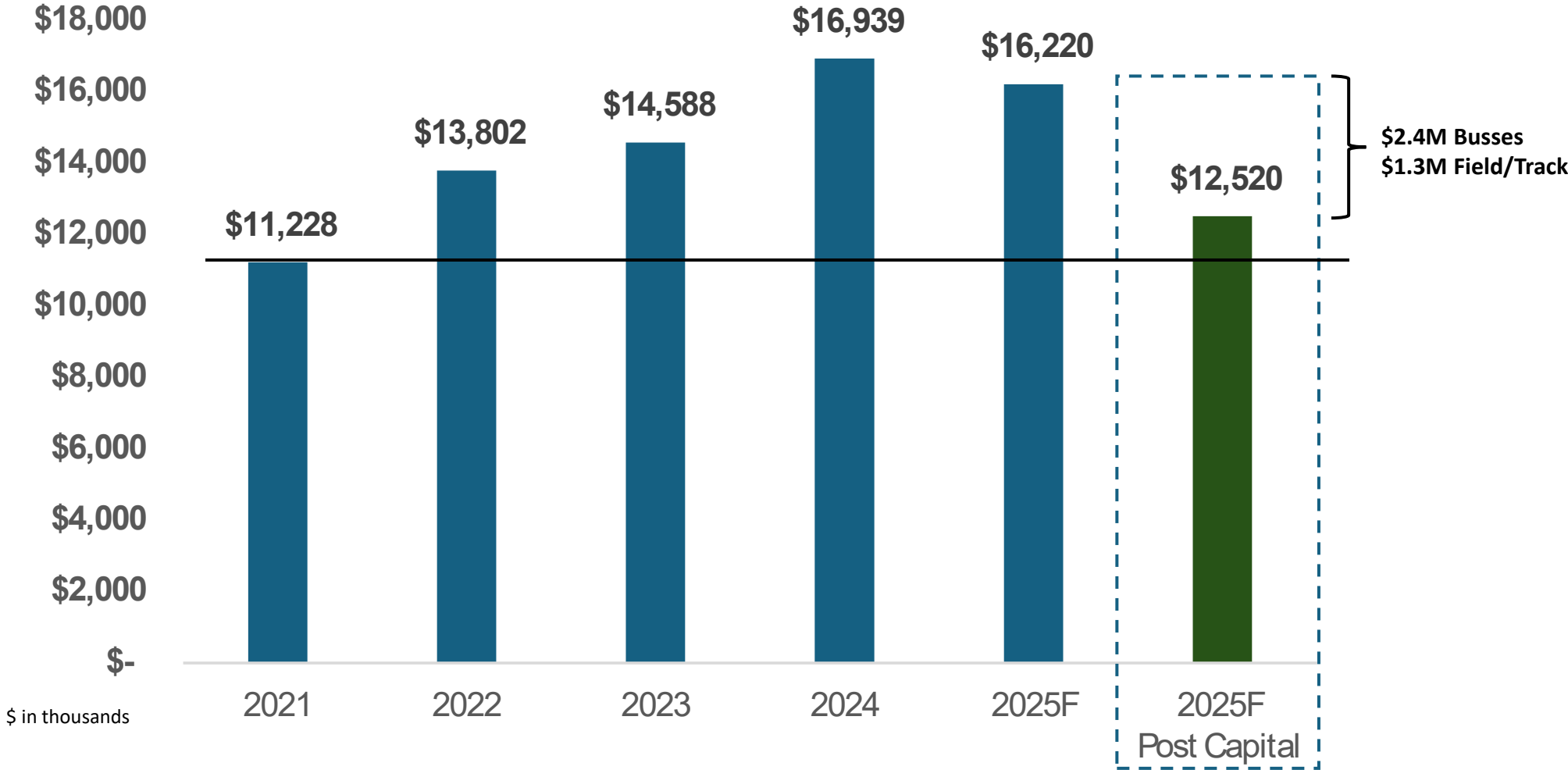
Execution – Operations Team Support

- **As shared earlier, EMKS's Operations Team is already executing many of the same day-to-day responsibilities that we will continue to execute if we insource transportation. This includes but is not limited to:**
 - **Responding to student and family concerns**
 - **Managing student route changes**
 - **Retaining drivers**
- **EMKS's Operations Team is a robustly staffed team with existing capacity to play a more significant role in transportation in support of Stephanie Nichols, who will serve as Manager of Transportation**
- **The Operations Team's most senior members – Bailey Page (Director), Sam Preston (Manager), Tylice Merritt (Specialist) – have 9, 6, and 12 years of EMKS Operations experience respectively**
- **A current Operations Team member is likely to transition into a part-time Dispatcher role and that team member's current role is unlikely to be backfilled**

**What are the financial
implications of this
change?**

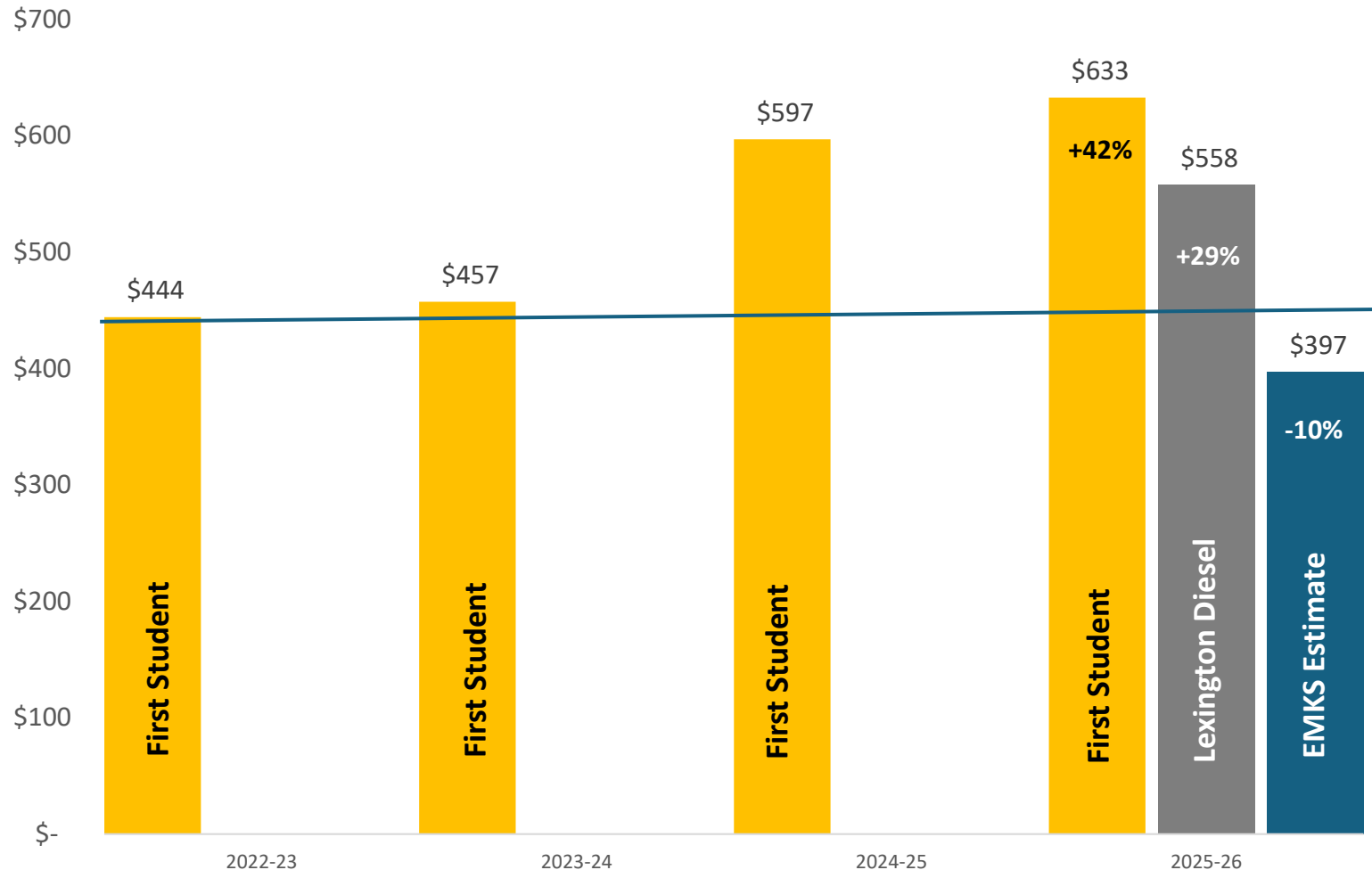
EMKS projected Cash balance 2025

EMKS cash is projected to end fiscal 2025 above \$16M. After proposed capital investments (Field and Busses) cash balance would still be above 2021 levels



Contracted Cost Per Route Continues to Increase

First Student cost per routes and cost per monitor are both up 42% since 2022-23. Insourcing bussing is projected to save 37% vs. First Student and 29% vs Lexington Diesel, or \$400-\$600k a year



Insourcing Bussing Lowers Expense

Purchasing 16 busses and continuing shared routes with University Academy would reduce EMKS bussing expenses \$400-\$600k compared to other vendors in 25-26

- **EMKS projected cost of \$397.12 per route per day assumes the following:**
 - **Drivers wage at \$33 an hour (upper end of range compared to other vendors)**
 - **Depreciation cost of 16 new busses at \$150k with \$20k disposal value**
 - **Insurance cost based on quote at \$2k per bus a year**
 - **M&R at \$2500 a year a bus from industry maintenance reports**
 - **Fuel costs based on current rates and total miles for both EMKS and UA**
 - **Includes costs of software, dispatcher, and driver bonuses**
 - **UA fee per route charged modeled at \$210, a significant decrease in their cost**
 - **Does not include any incentives for green energy/propane busses**

Green Energy Incentives Could Further Lower Costs

EMKS was awarded \$97k towards the purchase of four new propane busses by June 15th, 2025, through DESE. Further green energy incentives may be available

- **Currently school districts may request \$24,250 a year for up to four propane busses. The decision to fund this grant is made each year and may not be available in subsequent years**
 - **EMKS plans to purchase four propane busses and then cycle in 4 more each year incentive is available. Exploring electric bus incentives as well**
- **Fuel and infrastructure incentives are available for propane school busses**
 - **37 cents a gallon propane tax credit currently available (not reflected in model)**
 - **\$15k for propane infrastructure available from MOPERC and up to \$30k through alternative fuel tax credits**
- **Propane busses are lower emission, quieter, and lower upkeep costs than diesel**

Bussing Cost Model Details

Model Input Assumptions		
25-26 Cost Projection w/ UA		
Bussing Days		176
Routes		16
Monitors		4
Avg. Miles per Day		120
Propane Cost	\$	2.20
Gas Cost	\$	3.00
Insurance	\$	2,000.00
Driver Wages	\$	33.00
Monitor Wages	\$	18.00
Propane MPG		4.00
Gas MPG		7.00
Dispatcher Cost	\$	18.00
Software Costs	\$	300.00
Driver Bonus	\$	2,500.00
Avg. Hours per Day	\$	4.50
Base Maintenance	\$	1,000.00
Bus Costs	\$	150,000.00
Disposal Value	\$	20,000.00
FSCosts 25-26		
Route	\$	632.74
Monitor		128.26
Lexington 25-26 Costs		
Route	\$	582.00
Monitor	\$	135.00
UA Share	\$	(210.00)

EMKS Owned Busses Costs	Cost	Units	Total
Drivers Wages	\$ 26,136.00	16	\$ 418,176
Drivers Bonus	\$ 2,500.00	16	\$ 40,000
Monitor Wages	\$ 14,256.00	4	\$ 57,024
Dispatcher Wages	\$ 14,256.00	1	\$ 14,256
Wage Tax Costs			\$ 52,946
Fuel Propane	\$ 11,616.00	4	\$ 46,464
Fuel Gas	\$ 9,051.43	12	\$ 108,617
Insurance	\$ 2,000.00	16	\$ 32,000
M&R	\$ 2,500.00	16	\$ 40,000
Software Cost	\$ 300.00	16	\$ 4,800
Bus Depreciation	\$ 13,000.00	16	\$ 208,000
Lost Int. Income @4%	\$ 150,000.00	16	\$ 96,000
Total Costs			\$ 1,118,283
Cost per Day per Bus			\$ 397
UA Share	\$ (36,960.00)	16	\$ (591,360)
Total Net Costs w/ UA			\$ 526,923
Net Cost per Route			\$ 187
First Student Costs	Cost	Units	Total
Routes	\$ 111,361.40	16	\$ 1,781,782
Monitors	\$ 22,573.76	4	\$ 90,295
Driver Bonus	\$ 2,500.00	16	\$ 40,000
Less UA Share	\$ (62,949.52)	16	\$ (775,197)
Total FS Costs			\$ 1,136,881
Lexington Costs	Cost	Units	Total
Routes	\$ 102,432.00	16	\$ 1,638,912
Monitors	\$ 23,760.00	4	\$ 95,040
Driver Bonus	\$ 2,500.00	16	\$ 40,000
Less UA Share	\$ (59,310.24)	16	\$ (814,957)
Total Lexington Costs			\$ 958,995
EMKS Savings vs. Lexington			\$ 432,072
EMKS Savings vs. FS			\$ 609,958

Capital Request

EMKS requests approval to use up to \$2.4M of capital to acquire ~16 busses

- **EMKS will purchase four new propane busses to receive \$97k of grant funding that has been awarded by DESE to EMKS**
- **Remaining 12 busses will be either new or used based on inventory available**
- **Goal is to space age of busses for consistent replacement cycle while maximizing green incentives on replacements. Used busses are in high demand**
- **EMKS has verbal commitment from UA to continue shared routes**
- **Average bus cost is \$135k to \$150k, \$150k modeled for conservatism**
- **EMKS will maintain contract with Lexington Diesel for remaining routes (6-7) for continuity during transition to owned busses**

What are EMKS's next steps should this capital request be approved?

Immediate Timeline Items

EMKS needs a decision on capital allocation in January so busses can be ordered for delivery by next school year and services can be formalized with UA

- **January - March**

- **Upon approval order new busses (4 propane). Used bus inventory will be known in late January as trade-ins off lease are communicated in Jan. Model reflects 16 new busses or highest cost**
- **Begin formal conversations with UA on contracted bussing with EMKS**
 - **UA is aware and committed to continue sharing bussing services with us**
- **Explore and decide on bus operations structure (EMKS or LLC) to best mitigate risk**
- **Enter preliminary contract with UA for shared services**
- **Notify First Student of end of contract upon school year completion (90 days before last day)**
- **Renew contract with Lexington Diesel for 6-7 routes for 25-26 year**

Open Items

Several items need further work, but all can be completed in time to operate for the 25-26 school year

- **Legal structure: LLC or busses owned and operated by EMKS**
- **Adding additional excess umbrella policy- waiting on quote and partially dependent on structure of bus operations**
- **Propane Infrastructure (tank and fueling station)**
- **Parking options for busses**
- **Software for routing and tracking**
- **New vs. Used mix depending on what is available in used market**
- **Maintenance contract with local dealer repair shop**

Summary of Items for January 2025 Meeting

Headline	Summary
<p>Co-ed Wrestling Co-operative with University Academy</p>	<p>EMKS seeks Board approval to expand the School’s athletic co-operative programming with University Academy (UA) by adding co-ed wrestling to our athletics and activities offerings. EMKS and UA already engage in co-operative athletics programming for Girls and Boys soccer, Baseball, and Football. The addition of wrestling will create more opportunities for students at a minimal cost to the school (less than \$10K in annual operating expenses for coaching stipends, equipment, and insurance).</p> <p>Committee Action: Recommend the Board approve a co-operative co-ed wrestling program with University Academy.</p> <p>Board Action: Approve a co-operative co-ed wrestling program with University Academy.</p>
<p>MCPSC Compliance Requirement – Annual Acknowledgment of MCPSC’s Charter Revocation Policy & Procedures</p>	<p>As an annual compliance requirement, the Board must review and acknowledge the MCPSC charter revocation policy and the procedures that would be implemented should the school’s charter be revoked. This is an ordinary compliance requirement and is not an indication that EMKS’s charter is at any risk of revocation.</p> <p>Committee Action: Recommend that the Board vote to acknowledge the MCPSC’s charter revocation policy and procedures.</p> <p>Board Action: Vote to acknowledge the MCPSC’s charter revocation policy and procedures.</p>

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Policy

Revocation

1. Commission staff may recommend revocation of a charter prior to the expiration of the school's current performance contract for any of the following reasons:
 - Continued failure to comply with or make significant progress on elements of an action plan proscribed through Commission intervention (e.g., from a Letter of Concern or placement on Probation by the Commission).
 - One or more material violations or breach of any part of the current performance contract.
 - Failure to meet requirements for student performance as outlined in the performance contract.
 - Failure to meet generally accepted standards of fiscal management or audit requirements.
 - Significant concerns for the health and safety of students, staff, and community members visiting the school.
 - Violation of any provision of law from which the charter school has not been exempted, including federal laws and regulations governing children with disabilities.
 - Conviction of fraud.

2. Whenever the Commission staff has reason to believe that a charter should be revoked, staff shall notify the charter school's governing board in writing of the prospect of revocation. The notification shall be served by email and certified mail. The notice shall include the following:
 - The reason why revocation is contemplated
 - The date by which the charter school shall respond, which shall be not less than thirty (30) days from the date of the notification
 - A statement that the charter school may, in its response, request an administrative hearing.
 - An explanation that if the school does not request a hearing before the Commission, it thereby also waives its appeal rights to the State Board of Education as outlined in RSMo 160.405.

3. If the charter school does not pursue an administrative hearing, the Commission will vote on the recommendation in closed session. A vote by a majority of the commissioners present is required for revocation. The Commission's vote on the recommendation to revoke is final.

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4. If the charter school pursues an administrative hearing pursuant to RSMo160.405, the Commission shall conduct the administrative hearing as follows:
 - a. The chair of the Commission will set a date, time, and place for the hearing, which shall take place within 15 days of the date of written notification.
 - b. Notice of the hearing and the hearing itself will be conducted according to State open meeting laws.
 - c. The staff of the Commission will provide evidence of the reason(s) for the revocation.
 - d. The charter school may be represented by legal counsel, present evidence, and call witnesses. However, the Commission may exclude irrelevant or unduly repetitious evidence.
 - e. The hearing shall be recorded.

5. The Commission will make a final decision in closed session, within thirty (30) days of the hearing. A vote by a majority of the commissioners present is required for revocation.

6. The Commission will notify the charter school of its final decision by email and certified mail. Notification of the decision shall be simultaneously transmitted to the State Board of Education. The charter school may appeal a decision by the Commission to revoke the charter to the State Board of Education.

7. Following a decision to revoke the charter, the Commission will also send a letter informing parents of the decision, the rationale, and the process available to parents to choose a new school for their children.

Closure

Pursuant to statute and each school's performance contract with the Commission, charter schools are obligated to adhere to the statutory closure requirements, this policy and the Commission's closure plan.

Following a revocation decision, the Commission will commence closure proceedings in accordance with RSMo 160.405 and the Commission's closure plan. The closure process is guided by a commitment to minimize disruption to students' education, to protect the public funds generated for educating students, and to preserve assets acquired through operation of the charter school.

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The Commission will appoint a School Closure Committee that includes the following individuals:

- School Closure Coordinator (designated by the Commission),
- School Board Chair,
- Board Treasurer,
- Chief Executive Officer,
- Chief Financial Officer,
- A parent of a current student at the school,
- School Leader,
- A Field Representative from the Department of Elementary and Secondary Education (DESE), and
- Representative(s) from a local education advocacy organization (optional).

The School Closure Coordinator will chair the School Closure Committee, manage the closure process, and assure all elements of the School Closure Plan are completed.

The School Closure Plan has three phases with defined completion dates:

- Phase I – to be completed by the end of the academic year,
- Phase II – to be completed by the end of the fiscal year, and
- Phase III – to be completed between July 1 and September 30.